

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: BUREAU OF SOCIAL SERVICES ADMINISTRATION

FUND: GENERAL FUND

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Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Life 4/	Medicare (1.45% * J)					
1	6894	Social Services Supervisor I (Classified)	Bautista, Gabrielle (4/25/24)	OX-06	\$73,315	\$0	\$25,660		\$0	\$98,975	\$30,455	\$494	\$0	\$1,435	\$187	\$4,801	\$342	\$37,714	\$136,689	
2	6016	Social Worker II (Classified)	Vacant (M. Sivalingam - 7/18/25)	MX-01	49,731	0	17,406	7/29/2025	471	67,608	20,803	495	0	980	187	4,801	342	27,608	95,216	
3	6877	Social Worker II (Unclassified)	Vacant (M. Sivalingam-7/29/24)	MX-01	49,731	0	17,406		0	67,137	20,658	494	0	798	187	8,310	486	30,933	98,070	
4	24-006	Social Worker II (Unclassified)	Matagolai, Noreen (3/25/24)	MX-01	49,731	0	17,406		0	67,137	20,658	494	0	798	187	9,595	393	32,125	99,262	
5	6268	Community Program Aide II (Unclassified)	Techaira, Janice M. (LTA-12/9/24)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	6,921	404	21,129	61,857	
6	6308	Community Program Aide II (Unclassified)	Smith, Channi-Alia C (1/16/25)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	6,921	486	21,211	61,939	
7	6321	Community Program Aide I	Vacant (E. Rivera-6/3/24)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
8	6288	Community Program Aide I	Vacant (R. Bactad - 6/15/25)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
9	6853	Community Program Aide I (Classified)	Panganiban, Ann Jennette (12/3/23)	EX-02	26,712	0	9,349		0	36,061	11,096	494	0	523	187	4,801	342	17,443	53,504	
10	6113	Community Program Aide I (Classified)	Quitano, Miyoko H (2/17/22)	EX-02	25,736	0	9,008	4/10/2025	506	35,250	10,846	494	0	511	187	4,801	0	16,839	52,089	
11	6355	Community Program Aide I (Classified)	Camacho, Jasmin Q. (6/5/23)	EX-02	25,736	0	9,008	4/24/2025	506	35,250	10,846	494	0	511	187	0	0	12,038	47,288	
12	6225	Community Program Aide I (Classified)	Templanza, Rachel V.(4/10/23)	EX-02	25,736	0	9,008	4/10/2025	506	35,250	10,846	494	0	511	187	6,921	342	19,301	54,551	
13	6843	Community Program Aide I (Classified)	Paet, Taeko (4/10/23)	EX-02	25,736	0	9,008	4/10/2025	506	35,250	10,846	494	0	511	187	0	0	12,038	47,288	
14	6278	Community Program Aide I (Unclassified)	Calvo, Martinie (1/16/25)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
15	6296	Community Program Aide I	Vacant (C. San Nicolas - 8/17/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
16	6306	Homemaker (in lieu of CSR-LTA)	Vacant (A. Lizama - 2/7/25)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	8,551	342	22,697	63,425	
17	22-024	Homemaker (LTA)	Vacant (T. Flores - 5/31/25)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	8,310	486	22,600	63,328	
18	6049	Community Program Aide II (in lieu of Homemaker-Unclassified)	Vacant (M. Quintanilla - 2/12/25)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	0	0	13,804	54,532	
19	6261	Homemaker (LTA)	Timbang, Alvin (9/28/23)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	4,801	342	18,947	59,675	
20	6304	Community Program Aide II (Unclassified)	Quintanilla, Melinda (2/12/25)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	8,310	486	22,600	63,328	
21	6104	Community Program Aide I	Vacant (C. Tedtaotao - 10/3/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
22	6291	Community Program Aide I	Vacant (T. Morrison-4/26/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
23	6286	Community Program Aide I	Vacant (M. George - 4/10/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
24	6319	Community Program Aide I	Vacant (J. Salle - 4/22/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
25	6951	Community Program Aide I	Vacant (J. Lujan - 1/4/23)	EX-01	25,736	0	9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416	
Sub-Total				----	\$794,971	\$0	\$278,240	----	\$2,495	\$1,075,706	\$330,997		\$12,351	\$0	\$15,251	\$4,675	\$162,634	\$9,167	\$535,075	\$1,610,781

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

BUREAU OF SOCIAL SERVICES ADMINISTRATION

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FUND:

GENERAL FUND

6\*\*\*001-100-25-1760005

Input by Department																Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	24-155	Social Worker II (Unclassified)	Root, Jacilyn-Joy C. (4/15/24)	MX-01	\$49,731	\$0	\$17,406		\$0	\$67,137	\$20,658	\$494	\$0	\$973	\$187	\$8,310	\$486	\$31,108	\$98,245
27	24-157	Social Worker II (Unclassified)	Uncango, Amber N.A. (4/22/24)	MX-01	49,731	0	17,406		0	67,137	20,658	494	0	973	187	8,310	486	31,108	98,245
28	6327	Community Program Aide I (TA/LTA)	Vacant (M. Imbat) (4/15/24)	EX-01	25,736		9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416
29	6288	Community Program Aide I (TA/LTA)	Vacant (J. Aldan) (4/22/24)	EX-01	25,736		9,008		0	34,744	10,691	494	0	504	187	8,310	486	20,672	55,416
30	6840	Community Program Aide I (Classified)	Arile, Mae Ann M (7/15/24)	EX-02	26,712	0	9,349		0	36,061	11,096	494	0	523	187	8,310	486	21,096	57,157
31	6222	Community Program Aide I (Classified)	San Agustin, Liza Ann C. (7/15/24)	EX-02	26,712	0	9,349		0	36,061	11,096	494	0	523	187	8,310	486	21,096	57,157
32	22-043	Homemaker	Vacant-New (10/4/22)	GX-01	30,169	0	10,559		0	40,728	12,532	494	0	591	187	8,310	486	22,600	63,328
33	23-009	Homemaker	Vacant-New (10/17/23)	GX-01	30,169		10,559		0	40,728	12,532	494	0	591	187	8,310	486	22,600	63,328
34	7181	Special Projects Coordinator (Unclassified)	Vacant (J. Flores - 10/18/24)	NX-01	54,918		0		0	54,918	16,898	494	0	796	187	8,310	486	27,171	82,089
35	24-027	Administrative Aide (Classified)	New (10/23/23)	FX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
36	24-098	Management Analyst IV (Classified)	New (12/12/23)	NX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
37	24-099	Management Analyst III (Classified)	New (12/12/23)	MX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
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			Sub-Total	----	\$319,614	\$0	\$92,644	----	\$0	\$412,258	\$126,852	\$4,446	\$0	\$5,978	\$1,683	\$74,790	\$4,374	\$218,123	\$630,381
			Grand Total:	----	\$1,114,585	\$0	\$370,883	----	\$2,495	\$1,487,963	\$457,849	\$16,797	\$0	\$21,229	\$6,358	\$237,424	\$13,541	\$753,198	\$2,241,162

\* Night Differential / Hazardous / Worker's Compensation / etc.

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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS  
PROGRAM: CHILD PROTECTIVE SERVICES  
FUND: GENERAL FUND 6\*\*001-100-25-1760008

Input by Department											Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)	Life 4/						
1	6975	Social Services Supervisor I (Classified)	Kahele, Mokihana (4/25/24)	OX-07	\$76,093	\$0	\$26,633		\$0	\$102,726	\$31,609	\$494	\$0	\$1,490	\$187	\$11,192	\$653	\$45,625	\$148,351		
2	6968	Social Worker III (Classified)	Vacant (M. San Nicolas-12/26/23)	NX-01	54,918	0	19,221		0	74,139	22,813	495	0	1,075	187	8,310	486	33,366	107,505		
3	6880	Social Worker III (Classified)	D'Cruz, Olivia J. (7/25/22)	NX-04	61,401	0	21,490		0	82,891	25,506	495	0	1,202	187	0	0	27,390	110,281		
4	6874	Social Worker II (Classified)	Arriola, Jenna K. (09/30/19)	MX-05	57,708	0	20,198		0	77,906	23,972	495	0	1,130	187	4,801	342	30,927	108,833		
5	6688	Social Worker II (Classified)	Villasoto, Orleen T.C.(11/16/20)	MX-05	57,708	0	20,198		0	77,906	23,972	495	0	1,130	187	13,493	404	39,681	117,587		
6	6881	Social Worker III (Classified)	Suva, Chloe M. (5/1/23)	NX-03	59,159	0	20,706		0	79,865	24,574	495	0	1,158	187	0	0	26,414	106,279		
7	6691	Social Worker III (Classified)	Howard, John R. (5/1/23)	NX-03	59,159	0	20,706		0	79,865	24,574	495	0	1,158	187	4,801	342	31,557	111,422		
8	6687	Social Worker III (Classified)	Rodriguez, Melanie M.(5/1/23)	NX-06	66,142	0	23,150		0	89,292	27,475	494	0	1,295	187	4,801	342	34,594	123,886		
9	6795	Social Worker III (Classified)	Sablan, Michelle (11/22/23)	NX-06	66,142	0	23,150		0	89,292	27,475	495	0	1,295	187	4,801	342	34,595	123,887		
10	6686	Social Worker III (Classified)	Morcilla, Nicole (07/20/21)	NX-08	70,825	0	24,789		0	95,614	29,420	495	0	1,386	187	8,551	0	40,039	135,653		
11	6860	Social Worker III (Classified)	Terlaje, Andrew (4/21/25)	NX-04	61,401	0	21,490		0	82,891	25,506	495	0	1,202	187	11,231	394	39,015	121,906		
12	6788	Social Worker III (Classified)	Artero, Patience (4/21/25)	NX-02	56,999	0	19,950		0	76,949	23,677	495	0	1,116	187	8,310	486	34,271	111,220		
13	6889	Social Worker III (Classified)	Vacant (M. Lizama - 10/12/21)	NX-01	54,918	0	19,221		0	74,139	22,813	495	0	1,075	187	8,310	486	33,366	107,505		
14	6978	Social Worker II (Unclassified)	Alave, Vincent John (7/5/22)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	4,801	342	27,456	94,593		
15	6693	Social Worker II (Unclassified)	Mafnas, Norajeau B (12/2/24)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	8,310	486	31,109	98,246		
16	6875	Social Worker II (Unclassified)	Vacant (H. Balajadia - 5/2/25)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	8,310	486	31,109	98,246		
17	7222	Social Worker II (Classified)	Vacant (P. Artero - 4/21/25)	MX-01	49,731	0	17,406		0	67,137	20,658	494	0	973	187	8,310	342	30,964	98,101		
18	6879	Social Worker II (Classified)	Vacant (J. Lujan-Nucum-6/20/25)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	4,801	342	27,456	94,593		
19	6878	Social Worker II (Unclassified)	Sablan, Alejandra (8/18/25)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	8,310	486	31,109	98,246		
20	6780	Social Worker I (Unclassified)	Vacant (A. Kole-3/29/24)	LX-01	45,262	0	15,842		0	61,104	18,802	495	0	886	187	8,310	486	29,166	90,270		
21																					
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Grand Total				----	\$1,146,221	\$0	\$401,177	----	\$0	\$1,547,398	\$476,136	\$9,897	\$0	\$22,436	\$3,740	\$139,753	\$7,247	\$659,209	\$2,206,607		

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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: TITLE XX

FUND: FEDERAL

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6\*\*\*001-101-25-1726136

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Life 4/					
1	6869	HS Program Administrator (Classified)	Mafnas, Patricia SN (7.15.24)	RX-04	\$89,511	\$0	\$31,329		\$0	\$120,840	\$37,182	\$495	\$0	\$1,752	\$187	\$5,709	\$329	\$45,654	\$166,494
2	6195	Social Services Supervisor II (Classified)	Gooden, Crystal JF (2/28/22)	PX-07	84,620	0	29617		0	114,237	35,151	495	0	1,656	187	0	0	37,489	151,726
3	6922	Social Services Supervisor I (Classified)	Brewster, Pamela (6/5/21)	OX-09	80,999	0	28350		0	109,349	33,647	495	0	1,586	187	0	0	35,915	145,264
4	6849	Social Services Supervisor I (Classified)	Lizama, Maelen D. (10/12/22)	OX-09	80,999	0	28350		0	109,349	33,647	495	0	1,586	187	0	0	35,915	145,263
5	6958	Social Services Supervisor I (Classified)	Borja, Joelyn M (10/3/22)	OX-06	73,315	0	25660	10/03/25	2,579	101,554	31,248	495	0	1,473	187	9,596	329	43,328	144,882
6	6734	Program Coordinator IV (Classified)	Vacant (D. Diras - 9/20/24)	OX-01	60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
7	6971	Program Coordinator III (Classified)	Willsey, James A. (2/13/12)	NX-11	77,783	0	0		0	77,783	23,934	495	0	1,128	187	9,340	329	35,413	113,196
8	6956	Program Coordinator IV (Classified-in lieu of MAII)	San Nicolas, Melissa (8/25/25)	OX-04	76,093	0	0		0	76,093	23,414	495	0	1,103	187	8,310	486	33,995	110,088
9	6017	Social Worker III (Classified)	Roberto, Norma Jean (2/13/12)	NX-11	75,392	0	26387		0	101,779	31,317	495	0	1,476	187	0	0	33,475	135,254
10	6969	Social Worker III (Classified)	Vacant (S. Senior - 5/2/25)	NX-01	54,918	0	19221		0	74,139	22,813	495	0	1,075	187	11,231	394	36,195	110,334
11	6896	Social Worker II (Classified)	Chargualaf, Blaine ( 4/8/24)	MX-02	51,615	0	18,065		0	69,680	21,441	495	0	1,010	187	15,670	530	39,333	109,013
12	6868	Social Worker II (Classified)	Vacant (A. Terlaje - 4/21/25)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	11,231	394	33,938	101,075
13	6872	Social Worker II (Unclassified)	Vacant (T. Martinez - 10/29/24)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	15,670	530	38,513	105,650
14	7221	Social Worker II (Classified)	Vacant (P. Santos - 9/6/24)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187	8,310	486	31,109	98,246
15	6015	Social Worker II (Classified)	Lujan, Keiani T. (06/28/21)	MX-05	57,708	0	20,198		0	77,906	23,972	495	0	1,130	187	6,117	298	32,199	110,105
16	6033	Social Worker I	Vacant (G. Righetti, Gia-2/6/23)	LX-01	45,262	0	15,842		0	61,104	18,802	495	0	886	187	8,310	486	29,166	90,270
17	6752	Social Worker I (Unclassified)	Chargualaf, Aleiah Tasi (8/15/22)	LX-01	45,262	0	15,842		0	61,104	18,802	495	0	886	187	0	0	20,370	81,474
18	6089	Social Worker I (Classified)	Vacant (J. Howard-5/1/23)	LX-01	45,262	0	15,842		0	61,104	18,802	495	0	886	187	8,310	486	29,166	90,270
19	6733	Administrative Assistant (Classified)	Vacant (T. Opena - 2/24/25) Recruitment on process	JX-01	37,913	0	0		0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
20	6797	Customer Services Representative (Classified)	Duenas, Ricky Gene C. (6/1/15)	HX-10	44,417	0	0	12/15/25	1,139	45,556	14,018	495	0	661	187	6,117	298	21,776	67,332
21	6820	Word Processing Secretary II (Classified)	Pangelinan, Mae (eff. 03/02/21)	HX-08	41,727	0	0		0	41,727	12,839	495	0	605	187	3,994	0	18,120	59,847
22	6870	Clerk III (Classified)	Macaranas, Lorna Lynn S.N. (4/20/15)	EX-09	34,244	0	0		0	34,244	10,537	495	0	497	187	5,709	329	17,754	51,998
23	6972	Homemaker (Classified)	Quinene, Julia S.A. (1/10/2011)	GX-10	41,417	0	14,496		0	55,913	17,204	495	0	811	187	11,231	394	30,322	86,235
24	6973	Homemaker (Classified)	Salas, Norma J. (2/7/2005)	GX-11	42,731	0	14,956		0	\$57,687	17,750	495	\$0	836	187	6,117	298	25,683	83,370
25	6891	Homemaker (Classified)	Roberto, Territa S. (10/21/2013)	GX-10	40,143	0	14,050		0	54,193	16,675	495	0	786	187	0	0	18,143	72,336
			Sub Total	----	\$1,431,399	\$0	\$370,421	----	\$3,718	\$1,805,538	\$555,566	\$12,375	\$0	\$26,180	\$4,675	\$167,592	\$7,368	\$773,756	\$2,579,295

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

TITLE XX

PAGE 2 OF 2

FUND:

FEDERAL

6\*\*\*001-101-25-1726136

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL																		
								Date	Amt.					Medicare (1.45% * J)	Life 4/																						
26	6694	Homemaker (Classified)	Flores, Hilary T. (8/4/14)	GX-09	\$38,908	\$0	\$13,618		0	\$52,526	\$16,162	\$495	\$0	\$762	\$187			\$9,596	\$0	\$27,202	\$79,728																
27	6867	Homemaker (Classified)	Calvo, Chelee (08/17/21)	GX-05	35,008	0	12253		0	47,261	14,542	495	0	685	187			6,117	0	22,026	69,287																
28	6959	Homemaker (Classified)	Guzman, Jennet (11/16/21)	GX-04	33,731	0	11806	11/16/25	1,171	46,708	14,372	495	0	677	187			6,117	298	22,146	68,854																
29	6974	Homemaker (Classified)	Santos, Princess L. (6/13/22)	GX-04	33,731	0	11806		0	45,537	14,012	495	0	660	187			6,117	298	21,769	67,306																
30	6884	Social Worker III (Classified)	Escalera, Eileen V. (9/16/15)	NX-09	73,072	0	25575		0	98,647	30,354	495	0	1,430	187			9,596	329	42,391	141,039																
31	6794	Social Worker III (Classified)	Orallo, Rhoda G. (6/16/25)	NX-01	54,918	0	19221		0	74,139	22,813	495	0	1,075	187			8,310	486	33,366	107,505																
32	6976	Program Coordinator III (Classified)	Llagas, Maria Pamela (3/31/25)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187			8,310	486	27,172	82,090																
33	6876	Social Worker III (Classified)	Vacant (N. Orencia - 10/23/22)	NX-01	54,918	0	19221		0	74,139	22,813	495	0	1,075	187			8,310	486	33,366	107,505																
34	6692	Social Worker III (Classified)	Whosendove, Angelia (6/26/23)	NX-03	59,159	0	20706		0	79,865	24,574	495	0	1,158	187			6,117	298	32,829	112,694																
35	6955	Social Worker III (Classified)	Reyes, William (2/5/24)	NX-09	73,072		25575		0	98,647	30,354	495	0	1,430	187			6,117	298	38,881	137,528																
36	6018	Social Worker III (Classified)	Vacant (M. Kabele- 4/25/24)	NX-01	54,918	0	19,221		0	74,139	22,813	495	0	1,075	187			8,310	486	33,366	107,505																
37	6788	Social Worker III (Classified)	Vacant (M. Kabele- 4/25/24)	NX-01	54,918		17,406		0	72,324	22,254	495	0	1,049	187			8,310	486	32,781	105,105																
38	6882	Social Worker II (Classified)	Vacant (M. Sablan - 2/25/22)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187			8,310	486	31,109	98,246																
39	6690	Social Worker II (Classified)	Vacant (J. Simpao - 2/4/24)	MX-01	49,731	0	17,406		0	67,137	20,658	495	0	973	187			8,310	486	31,109	98,246																
40	7220	Social Worker II (Classified)	Simpao, Janeisha (2/5/24)	51,615	49,731	0	17,406		0	67,137	20,658	494	0	973	187			8,310	486	31,108	98,245																
41	7223	Social Worker I (Classified)	Sato Keila (4/8/24)	LX-02	46,978	0	16,442		0	63,420	19,514	495	0	920	187			8,310	486	29,912	93,332																
42	7224	Social Worker I (Classified)	Vacant (5/11/23)	LX-01	45,262	0	15,842		0	61,104	18,802	495	0	886	187			8,310	486	29,166	90,270																
43	6796	Program Coordinator I (lieu MAD) (Classified)	Opena, Ma. Teresa (02/24/25)	KX-04	46,256	0	0		0	46,256	14,233	495	0	671	187			5,709	0	21,295	67,551																
44	6957	Management Analyst I	Vacant (J. Camacho-5/3/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187			8,310	486	22,807	64,179																
45	6954	Administrative Assistant (Classified)	Vacant (J. Wilsey-6/14/04)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187			8,310	486	21,693	59,606																
46	6970	Administrative Aide (Classified)	Milano, Maureen (2/6/23)	FX-03	30,452	0	0		0	30,452	9,370	495	0	442	187			0	0	10,494	40,946																
47	23-013	Word Processing Secretary II (Classified)	Vacant (10/18/22)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187			8,310	486	19,903	52,258																
48	6897	Administrative Aide (in lieu of Clerk III)	Vacant (A. Sablan-2/17/23)	FX-01	28,269	0	0		0	28,269	8,698	495	0	410	187			8,310	486	18,586	46,855																
49	6072	Clerk I (Classified)	Vacant	DX-01	23,229	0	0		0	\$23,229	7,148	495	\$0	337	187			8,310	486	16,963	40,192																
50																																					
		-----	Sub Total	-----	\$1,102,550	\$0	\$280,910	-----	\$1,171	\$1,384,631	\$426,052	\$11,877	\$0	\$20,076	\$4,488			\$180,136	\$8,811	\$651,440	\$2,036,071																
			GRAND TOTAL	-----	\$2,533,949	\$0	\$651,331	-----	\$4,889	\$3,190,169	\$981,618	\$24,252	\$0	\$46,256	\$9,163			\$347,728	\$16,179	\$1,425,196	\$4,615,365																

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2023 CHILD CARE DEVELOPMENT BLOCK GRANT - ADMIN

FUND: FEDERAL 6\*\*\*001-101-23-1760104

Input by Department										Input by Department											
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.												
1	23-041	Administrative Officer	Yamaguchi, Linda (Eff. 6/03/24)	LX-01	\$45,262	\$0	\$0	06/01/25	\$1,716	\$46,978	\$14,455	\$494	\$0	\$681	\$187	\$8,128	\$297	\$24,242	\$71,220		
2	DCW24193	Special Projects Coordinator	Vacant (Vacated by R. Mafnas eff. 3/16/25)	NX-04	61,401	0	0		0	61,401	18,893	495	0	890	187	8,128	297	28,890	90,291		
3	7079	Program Coordinator I (LTA)	Vacant (Vacated by N. Bautista 12/2/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	297	22,634	64,006		
4	DCW24026	Clerk I (LTA)	Vacant (Vacated by R. O'Mallan eff. 1/21/25)	CX-01	21,678	0	0		0	21,678	6,670	494	0	314	187	8,128	297	16,090	37,768		
5	DHAPP-002	Community Program Aide II (Unclassified)	Cepeda, Faye	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995		
6	DHAPP-003	Community Program Aide II (Unclassified)	Benavente, Antonio	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995		
7	DHAPP-004	Community Program Aide II (Unclassified)	Sanchez, Tina	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995		
8	DHAPP-005	Community Program Aide II (Unclassified)	Rosario, Loretta	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995		
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			Grand Total:	----	\$290,389	\$0	\$0	----	\$1,716	\$292,105	\$89,880	\$3,953	\$0	\$4,431	\$1,496	\$65,024	\$2,376	\$167,160	\$459,265		

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - ADMIN

FUND: FEDERAL 6\*\*\*001-101-24-1760104

Input by Department										Input by Department										
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	DCW25010	Human Services Program Administrator	Vacant (Recruitment in progress)	RX-01	\$80,061	\$0	\$0		\$0	\$80,061	\$24,635	\$494	\$0	\$1,161	\$187	\$8,128	\$297	\$34,902	\$114,963	
2	DCW24029	Program Coordinator III (TA)	Vacant (Vacated by A. Suharto eff. 7/31/25)	NX-01	54,918	0	0		0	54,918	16,898	494	0	798	187	8,128	297	26,802	81,720	
3	7133	Program Coordinator II (LTA)	Vacant (Vacated by A. Suharto eff. 8/27/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	798	187	8,128	297	25,206	74,937	
4	7219	Program Coordinator II (TA)	Vacant (Vacated by N. Cruz eff. 6/18/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
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			Grand Total:	----	\$234,441	\$0	\$0	----	\$0	\$234,441	\$72,137	\$1,976	\$0	\$3,478	\$748	\$32,512	\$1,188	\$112,039	\$346,480	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

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4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - ADMIN

FUND: FEDERAL 6\*\*\*001-101-24-1760104

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Benefits		Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.							Medical ( Premium)	Dental ( Premium)		
1	7184	Chief Children's Services Administrator	Quinata, Heidi J.	SX-01	\$86,465	\$0	\$0		\$0	\$86,465	\$26,605	\$494	\$0	\$1,254	\$187	\$8,128	\$297	\$36,965	\$123,430
2	6815	Management Analyst III	Vacant (Recruitment in progress)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	6,217	862	25,455	80,373
3	7217	Management Analyst III (LTA)	Azicate, Harry (Eff. 7/22/2025)	NX-01	54,918	0	0		0	54,918	16,898	494	0	796	187	8,128	297	26,800	81,718
4	6787	Management Analyst III (LTA)	De Castro, Medwin (Eff. 9/02/25)	NX-01	54,918	0	0		0	54,918	16,898	494	0	796	187	8,128	297	26,800	81,718
5	6950	Program Coordinator III	Dizon, John D.	NX-03	59,159	0	0		0	59,159	18,203	494	0	798	187	8,128	297	28,107	87,266
6	6724	Program Coordinator II	Timoteo, Maria (Eff. 2/03/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
7	DCW25048	Planner II	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	2,011	0	18,715	68,446
8	DCW25046	Planner I	Vacant (Recruitment in progress)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
9	DCW25047	Planner I	Vacant (Recruitment in progress)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
10	7079	Program Coordinator I (LTA)	Sanchez, Edward (Eff. 9/04/25)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
11	6637	Program Coordinator I (LTA)	Carpo, Brian (Eff. 7/31/25)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
12	6866	Program Coordinator I (LTA)	Gomowad, Kim (Eff. 8/23/25)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
13	DCW25011	Program Coordinator I	Mafnas, Rojuna (Eff. 3/17/25)	KX-01	41,372	0	0	3/17/2026	0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
14	DCW25012	Program Coordinator I	Serineo, Leilani (Eff. 3/17/25)	KX-01	41,372	0	0	3/17/2026	0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
15	7074	Administrative Assistant	Vacant (Recruitment in progress)	JX-01	37,913	0	0		0	37,913	11,666	494	0	798	187	8,128	297	21,570	59,483
16	DCW24170	Administrative Assistant	Kitchen, Randi N. (Eff. 12/16/24)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	8,128	297	21,322	59,235
17	6561	Administrative Aide	Vacant (Vacated by J. Borja eff. 6/02/24-Recruitment in progress)	FX-01	28,269	0	0		0	28,269	8,698	494	0	410	187	2,011	297	12,000	40,269
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19																			
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			Grand Total:	----	\$803,539	\$0	\$0	----	\$0	\$803,539	\$247,246	\$8,399	\$0	\$11,840	\$3,179	\$124,031	\$5,317	\$399,915	\$1,203,454

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

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4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:GY2023 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND:FEDERAL6\*\*\*001-101-23-1760104

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Life 4/					
1	7117	Program Coordinator III	Vacant (Recruitment in progress)	NX-01	\$54,918	\$0	\$0		\$0	\$54,918	\$16,898	\$495	\$0	\$796	\$187	\$8,128	\$297	\$26,801	\$81,719
2	6726	Social Service Licensing Officer	Vacant (Vacated by H. Quinata - Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
3	DCW24148	Social Service Licensing Officer (LTA/TA)	Vacant (Vacated by B. Flores eff. 12/27/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
4	7236	Child Care Compliance Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
5	7237	Child Care Compliance Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
6	6562	Program Coordinator I (LTA)	Vacant (Vacated by M. Camacho eff. 9/6/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	2,011	0	16,022	57,394
7	DCW23311	Program Coordinator I	Vacant (Vacated by F. Sanchez 12/2/24 - Recruitment in progress)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
8	7154	Customer Service Representative	Cruz, Natasha (Eff. 7/28/205)	HX-06	38,967	0	0		0	38,967	11,990	494	0	565	187	8,128	297	21,661	60,628
9	7155	Customer Service Representative	Vacant (Recruitment in progress)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886
10	22-006	Customer Service Representative (LTA)	Vacant (Vacated by M. Lujan eff 12/2/24)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	2,011	297	13,317	45,672
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			Grand Total:	----	\$440,263	\$0	\$0	----	\$0	\$440,263	\$135,468	\$4,941	\$0	\$6,383	\$1,870	\$69,046	\$2,673	\$220,284	\$660,547

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND: FEDERAL 6\*\*\*001-101-24-1760104

Input by Department										Input by Department										
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Life 4/	Medicare (1.45% * J)	Life 4/				
1	DCW24172	Special Projects Coordinator	Vacant (Vacated by R. Orallo eff. 6/13/25)	NX-07	\$68,648	\$0	\$0		\$0	\$68,648	\$21,123	\$494	\$0	\$995	\$187		\$8,128	\$297	\$31,224	\$99,872
2	DCW24173	Management Analyst 1 (LTA/TA)	Vacant (Vacated by M. Nededog eff. 1/10/25)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187		8,128	297	22,436	63,808
3	6705	Environmental Health Specialist Supervisor	Vacant (DEH)	OX-01	60,875	0	0		0	60,875	18,731	494	0	883	187		8,128	297	28,720	89,595
4	6706	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187		8,128	297	23,689	68,951
5	6707	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187		8,128	297	23,689	68,951
6	6711	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187		8,128	297	23,689	68,951
7	7010	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187		8,128	297	23,689	68,951
8	7014	Program Coordinator 1 (CLTA)	Vacant (DEH-Vacated by D. Taitano eff 3/07/25)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187		8,128	297	23,689	68,951
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			Grand Total:	----	\$397,205	\$0	\$0	----	\$0	\$397,205	\$122,219	\$3,952	\$0	\$5,758	\$1,496		\$65,024	\$2,376	\$200,825	\$598,030

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

GY2025 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND:

FEDERAL

6\*\*\*001-101-25-1760104

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6725	Program Coordinator IV	Davis, Karl Irish (Eff. 6/30/25)	OX-05	\$70,638	\$0	\$0		\$0	\$70,638	\$21,735	\$494	\$0	\$1,024	\$187	\$8,128	\$297	\$31,865	\$102,503
2	DCW25034	Program Coordinator III	Cruz, Marie L. (Eff. 5/19/25)	NX-07	68,648	0	0		0	68,648	21,123	494	0	995	187	8,128	297	31,224	99,872
3	DCW25078	Management Analyst III	Rosario, Ronna P (DEH-Eff. 8/05/25)	NX-01	54,918	0	0		0	54,918	16,898	494	0	796	187	8,128	297	26,800	81,718
4	7138	Social Service Licensing Officer	Flores, Brittney M. (Eff. 12/30/2024)	NX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
5	7234	Child Care Compliance Officer	Aquino, Lucille S. (Eff. 9/23/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
6	7238	Child Care Compliance Officer	Borja, June Reyes (Eff. 6/03/24)	MX-02	51,615	0	0	06/03/26	1,956	53,571	16,484	494	0	777	187	8,128	297	26,367	79,938
7	7235	Child Care Compliance Officer	Vacant (Vacated by R. Ren eff. 2/07/25-Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
8	7233	Child Care Compliance Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
9	DCW25029	Program Coordinator II	Bengco, Michelle (Eff. 5/12/2025)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
10	DCW25030	Program Coordinator II (TA)	Cabanero, Ryan (Eff. 6/15/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
11	DCW25031	Program Coordinator II	Fejeran, Cecilia (Eff. 6/30/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860
12	6033	Social Worker I (Unclassified)	Buendicho, Courtney (Eff. 5/27/24)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951
13	7120	Program Coordinator I	Lujan, Michael JB (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
14	7157	Program Coordinator I	Bautista, Noelle (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
15	7158	Program Coordinator I	Sanchez, Fred (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
16	7121	Program Coordinator I (LTA)	Quinata, Jerome (Eff. 3/20/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
17	7122	Program Coordinator I	Vacant (Recruitment in progress)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808
18	DEH25-01	Program Coordinator I	Vacant (DEH-Recruitment in progress)	LX-01	45,263	0	0		0	45,263	13,927	494	0	656	187	8,128	297	23,689	68,952
19	DCW25035	Customer Service Supervisor	Vacant (Recruitment in progress - Vacated by C. Fejeran eff. 6/30/25)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	8,128	297	21,322	59,235
20	DCW24194	Customer Service Rep.	Vacant (Vacated by S. Torres eff. 2/07/25 - Recruitment in progress)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886
21	DCW23307	Customer Service Representative (LTA)	Eustaquio, Ricasha (Eff. 5/20/24)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886
22	DCW24175	Community Program Aide II	Vacant (Vacated by L. Olandez eff. 12/2024 - Recruitment in progress)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995
23	6125	Community Program Aide I	David, Carlo (Eff. 4/10/23)	EX-03	27,724	0	0	4/10/2026	1,050	\$28,774	8,854	494	\$0	417	187	8,128	297	18,377	47,151
24	6125	Community Program Aide I	David, Carlo (Eff. 4/10/23)	EX-02	25,736	0	0	4/10/2025	1,012	\$26,748	8,230	494	\$0	388	187	8,128	297	17,724	44,472
25																			
			Grand Total:	----	\$1,077,573	\$0	\$0	----	\$4,018	\$1,081,591	\$332,803	\$11,856	\$0	\$15,681	\$4,488	\$195,072	\$7,128	\$567,028	\$1,648,619

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - CERT

FUND: FEDERAL 6\*\*\*001-101-24-1760102

Input by Department																				Input by Department			
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )				
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL				
1	6953	Program Coordinator I (LTA)	Vacant (Vacated by L. Serineo eff. 3/16/25)	KX-01	\$41,372	\$0	\$0		\$0	\$41,372	\$12,730	\$495	\$0	\$600	\$187	\$8,128	\$297	\$22,437	\$63,809				
2	7104	Program Coordinator I (LTA)	Vacant (Vacated by M. San Nicolas 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	8,128	297	22,437	63,809				
3	DCW24190	Eligibility Specialist I (TA)	Vacant (Vacated by A. Cabral eff. 8/30/25)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	8,128	297	19,532	51,887				
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			Grand Total:	----	\$115,099	\$0	\$0	----	\$0	\$115,099	\$35,416	\$1,485	\$0	\$1,669	\$561	\$24,384	\$891	\$64,406	\$179,505				

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2025 CHILD CARE DEVELOPMENT BLOCK GRANT - CERT

FUND: FEDERAL 6\*\*\*001-101-25-1760102

Input by Department										Input by Department											
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL		
								Date	Amt.												
1	DCW25045	Eligibility Specialist Supervisor	Vacant (Recruitment in progress)	KX-01	\$41,372	\$0	\$0		\$0	\$41,372	\$12,730	\$495	\$0	\$600	\$187	\$2,011	\$297	\$16,320	\$57,692		
2	7156	Program Coordinator I	San Nicolas, Markele (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808		
3	DCW25044	Eligibility Specialist II	Poblete, Monica Hanna P. (Eff. 4/14/2025)	IX-01	34,886	0	0		0	34,886	10,734	495	0	506	187	8,128	297	20,347	55,233		
4	DCW25049	Eligibility Specialist I	Benavente, Frankieann (Eff. 7/28/25)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	8,128	297	19,532	51,887		
5	DCW25043	Eligibility Specialist I	Castro, Jocelyn (Eff. 6/16/25)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	8,128	297	19,532	51,887		
6	6669	Community Program Aide II (Unclassified)	Cabral, April (Eff. 8/30/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995		
7	7087	Customer Service Rep. (TA)	Guzman, Renee (Eff. 4/24/24)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	9,340	297	20,647	53,002		
8	6565	Eligibility Specialist I	Muna, Christiana (Eff. 3/25/24)	HX-01	32,355	0	0	03/01/25	1,226	33,581	10,333	495	0	487	187	9,340	297	21,139	54,720		
9	6668	Eligibility Specialist I (LTA)	Reyes, Elaynee Marie (Eff. 10/09/23)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	9,340	297	20,744	53,099		
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			Grand Total:	----	\$309,574	\$0	\$0	----	\$1,226	\$310,800	\$95,634	\$4,453	\$0	\$4,506	\$1,683	\$70,671	\$2,673	\$179,523	\$490,323		

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS  
PROGRAM: PRESCHOOL DEVELOPMENT GRANT  
FUND: FEDERAL 6\*\*\*001-101-23-1711102

Input by Department										Input by Department										
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	6887	Administrative Assistant	VeneseMarie T. Leon Guerrero	JX-04	\$43,992	\$0	\$0	6/20/2025	\$1,664	\$45,656	\$14,048	\$495	\$0	\$662	\$187	\$0	\$0	\$15,392	\$61,048	
2	9220	Special Project Coordinator	Pauline Camacho	NX-06	66,142	0	0		0	66,142	20,352	495	0	959	\$187	0	0	21,993	88,135	
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			Grand Total:	----	\$110,134	\$0	\$0	----	\$1,664	\$111,798	\$34,400	\$990	\$0	\$1,621	\$374	\$0	\$0	\$37,385	\$149,183	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH

PROGRAM: DIVISION OF ENVIRONMENTAL HEALTH

FUND: GENERAL 6111001 | 6113001-100-25-1740001

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6340	Env. Public Health Officer III	Duenas, Katherine B. (11/27/2006)	NX-10	\$75,392	\$0	\$0	6/5/2025	\$797	\$76,189	\$23,443	\$495	\$0	\$1,105	\$187	\$11,231	\$394	\$36,855	\$113,044	
2	6357	Customer Service Rep.	Castro, Mary M. (06/2/2022)	HX-03	34,853	0	0	6/2/2025	440	35,293	10,860	495	0	512	187	6,929	394	19,377	54,670	
3	6461	Customer Service Rep. Supr.	Figir, Esther A. (07/19/2021)	JX-04	42,388	0	0	7/19/2025	402	42,790	13,166	495	0	620	187	15,670	329	30,467	73,257	
4	6578	Administrative Assistant	Barcinas, Terry T. (02/28/2005)	JX-14	58,973	0	0	11/6/2025	0	58,973	18,146	495	0	855	187	11,231	394	31,308	90,281	
5	6315	Customer Service Rep.	Lujan, Michico J. (10/31/2022)	HX-06	38,967	0	0	10/31/2025	0	38,967	11,990	495	0	565	187	15,670	530	29,437	68,404	
6	6354	Env. Public Health Officer I	Untalan, Samuel (12/21/2022)	LX-03	48,758	0	0	12/21/2025	0	48,758	15,003	495	0	707	187	3,994	298	20,684	69,442	
7	6228	Environmental Tech II	Lujan, Emorin (50%) (10/30/2024)	IX-01	17,443	0	0	10/30/2025	0	17,443	5,367	248	0	253	94	7,835	265	14,062	31,505	
8	6547	Program Coordinator IV	Carlos, Heidi (06/30/25)	OX-02	63,180	0	0	6/30/2026	0	63,180	19,440	248	1	916	94	7,835	265	28,799	91,979	
9	6518	Management Analyst IV	Llagas, Maria P. (09/22/25)	OX-01	60,875	0	0	9/22/2026	\$0	60,875	18,731	248	2	883	94	7,835	265	28,058	88,933	
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			Grand Total:	---	\$440,829	\$0	\$0	---	\$1,639	\$442,468	\$136,146	\$3,714	\$3	\$6,416	\$1,403	\$88,230	\$3,134	\$239,046	\$681,514	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH  
PROGRAM: DIVISION OF ENVIRONMENTAL HEALTH  
Environmental Health  
FUND: Revolving Fund (EHRF) 6111001 | 6113001-600-25-1740201

Input by Department																Input by Department				
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security ( 6.2% * J )	Benefits		Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.					Medicare ( 1.45% * J )	Life 4/					
1	6335	Chief Env. Public Health Officer	Nadeau, Masatomo T. (72%) (06/01/1992)	SX-11	\$88,176	\$0	\$13,226	4/1/2025	\$1,399	\$102,801	\$31,632	\$356	\$0	\$1,491	\$135	\$11,282	\$382	\$45,278	\$148,079	
2	6316	Env. Public Health Officer Admin.	Navarro, Leilani L. (10/01/2014)	RX-02	83,095	0	1,159	5/19/2026	0	84,254	25,925	495	0	1,222	187	9,340	530	37,699	121,953	
3	6039	Env. Public Health Officer I (KPP III)	Maglaque, Aisleabesh (62%) (09/09/2024)	LX-01	28,062	0	0	9/9/2025	89	28,151	8,662	307	0	408	116	2,476	185	12,154	40,305	
4	6165	Env. Public Health Officer I	Aninzo, Carl (75%) (09/10/2024)	LX-01	33,947	0	0	9/10/2025	0	33,947	10,445	371	0	492	140	2,996	224	14,668	48,615	
5	6226	Env. Public Health Officer I	Tirador, Niel I. (16%) (08/28/2019)	LX-04	8,097	0	0	7/6/2025	77	8,174	2,515	79	0	119	30	639	48	3,430	11,604	
6	6409	Env. Public Health Officer I	Eata, Ervin R. (75%) (02/05/2024)	LX-02	35,234	0	0	2/5/2025	0	35,234	10,842	371	0	511	50	2,996	0	14,770	50,004	
7	6136	Environmental Technician II	Tainatongo, Donny (09/23/2024)	IX-01	34,886	0	0	9/25/2025	110	34,996	10,768	495	0	507	187	0	0	11,957	46,953	
8	6094	Customer Service Rep.	Velasco, Carmina (04/22/2024)	HX-02	33,581	0	0	4/22/2026	0	33,581	10,333	495	0	487	187	0	0	11,502	45,083	
9	6062	Customer Service Rep.	Cepeda, Marie T.C. (10/15/2018)	HX-10	44,417	0	0	3/28/2026	0	44,417	13,667	495	0	644	187	15,670	530	31,193	75,610	
10	6464	Customer Service Rep.	Mafnas, Deborah L. (04/20/1998)	HX-10	44,417	0	0	2/23/2027	0	44,417	13,667	495	0	644	187	6,117	298	21,408	65,825	
11	6182	Env. Public Health Officer I	Alarcon, Maria Cecilia V. (03/20/2020)	JX-10	52,047	0	0	5/19/2027	0	52,047	16,015	495	0	755	187	6,929	394	24,775	76,822	
12	DEH24-04	Environmental Technician Aide	Quidachay, Georgette (12/16/2024)	EX-01	25,736	0	0	12/16/2025	0	25,736	7,919	495	0	373	187	9,596	329	18,899	44,635	
13	DEH24-03	Environmental Technician Aide	Paulino, Donna (01/13/25)	EX-06	30,996	0	0	1/13/2026	0	30,996	9,537	495	0	449	187	5,709	329	16,706	47,702	
14	6290	Env. Public Health Officer I	Siliang, Raymond (75%) (02/17/25)	LX-01	33,947	0	0	2/17/2026	0	33,947	10,445	371	0	492	50	0	0	11,358	45,305	
15	7030	Env. Public Health Officer I	Cruz, Bailey (75%) (02/10/25)	LX-01	33,947	0	0	2/10/2026	0	33,947	10,445	371	0	492	50	4,588	224	16,170	50,117	
16	DEH24-02	Program Coordinator II (in lieu of E. Tech II)	Rosario, Ronna (02/17/25) TA	MX-01	49,731	0	0			49,731	15,302	495	0	721	187	0	0	16,705	66,436	
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			Grand Total:	----	\$660,316	\$0	\$14,385	----	\$1,675	\$676,376	\$208,119	\$6,681	\$0	\$9,807	\$2,254	\$78,338	\$3,473	\$308,672	\$985,048	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.," next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH  
PROGRAM: DPHSS SANITARY INSPECTION REVOLVING FUND (DSIRF)  
DPHSS SANITARY  
INSPECTION REVOLVING 6111001 | 6113001-638-25-1740210  
FUND: FUND (DSIRF)

Input by Department																Input by Department					
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )		( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL		
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/						
1	6322	Env. Public Health Officer I	Tumaneng, Jodi A.I. (11/27/2020)	LX-05	\$52,523	\$0	\$0	11/16/2025	\$0	\$52,523	\$16,161	\$494	\$0	\$762	\$187	\$3,994	\$298	\$21,896	\$74,419		
2	6042	Administrative Officer	Suva, Remy ( 07/14/2025)	LX-08	58,373	0	0	1/14/2027	0	58,373	17,961	494	0	846	187	9,596	329	29,413	87,786		
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			Grand Total:	---	\$110,896	\$0	\$0	---	\$0	\$110,896	\$34,122	\$988	\$0	\$1,608	\$374	\$13,590	\$627	\$51,309	\$162,205		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH  
PROGRAM: GUAM EPIDEMIOLOGY & LABORATORY CAPACITY GRANT  
FUND: FEDERAL 5101H231713SE121

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits		Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/							
1	6335	Chief Env. Public Health Officer	Nadeau, Masatomo T. (28%) (06/01/1992)	SX-11	\$34,290	\$0	\$5,144	4/1/2025	\$544	\$39,978	\$12,301	\$139	\$0	\$580	\$52	\$4,388	\$148	\$17,608	\$57,586
2	6226	Env. Public Health Officer I	Tirador, Niel I. (84%) (08/28/2019)	LX-04	42,508	0	0	7/6/2025	403	42,911	13,204	416	0	622	157	3,355	250	18,004	60,915
3	6228	Env. Technician II	Lujan, Emorin (50%) (10/30/2024)	IX-01	17,443	0	0	10/30/2025	0	17,443	5,367	248	0	253	94	7,835	265	14,062	31,505
4	6039	Env. Public Health Officer I (KPP III)	Maglaque, Aisleabesh (38%) (09/09/2024)	LX-01	17,200	0	0	9/9/2025	54	17,254	5,309	188	0	250	71	1,518	113	7,449	24,703
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			Grand Total:	----	\$111,441	\$0	\$5,144	----	\$1,001	\$117,586	\$36,181	\$991	\$0	\$1,705	\$374	\$17,096	\$776	\$57,123	\$174,708

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH  
PROGRAM: DEH & DPW (BUREAU OF MANAGEMENT SUPPORT - CHILD CARE DEVELOPMENT FUND)  
FUND: FEDERAL 5101H211732EI107

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6290	Env. Public Health Officer I	Siliang, Raymond (25%) (02/17/25)	LX-01	\$11,316	\$0	\$0	2/17/2026	\$0	\$11,316	\$3,482	\$124	\$0	\$164	\$47	\$0	\$0	\$3,817	\$15,133
2	7030	Env. Public Health Officer I	Cruz, Bailey (25%) (02/10/25)	LX-01	11,316	0	0	2/10/2026	0	11,316	3,482	416	0	164	47	1,529	75	5,713	17,029
3	6409	Env. Public Health Officer I	Eata, Ervin R. (25%) (02/05/2024)	LX-02	11,745	0	0	2/5/2025	297	12,042	3,705	416	0	175	47	999	0	5,342	17,384
4	6165	Env. Public Health Officer I	Aninzo, Carl (25%) (09/10/2024)	LX-01	11,316	0	0	9/10/2025	36	11,352	3,493	416	0	165	47	999	75	5,195	16,547
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			Grand Total:	----	\$45,693	\$0	\$0	----	\$333	\$46,026	\$14,162	\$1,372	\$0	\$668	\$188	\$3,527	\$150	\$20,067	\$66,093

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL 001-100-25-1700001

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% )	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/				
1	6000	Director (UNC)	Arriola, Theresa C. (9/3/2024)	ET-16	\$134,949	\$0	\$0		\$0	\$134,949	\$41,524	\$495	\$0	\$1,957	\$187	\$6,117	\$298	\$50,578	\$185,527
2	7231	Deputy Director (UNC)	Camacho, PeterJohn D. (6/13/2023)	ET-09	101,374	0	0		0	101,374	31,193	495	0	1,470	187	15,670	530	49,545	150,919
3	6012	Budget & Management Analyst Supervisor	Blaz, Joaquin R. (10/26/2022)	QX-09	98,182	0	0	1/8/2025	2,336	100,518	30,929	495	0	1,458	187	3,994	297	37,360	137,878
4	6542	Personnel Officer	Villagomez, LaureAl E.B. (4/8/2024)	MX-01	49,730	0	0	4/8/2025	942	50,672	15,592	495	0	735	187	15,670	530	33,209	83,881
5	6051	Safety Officer	Taijeron, James F. (6/20/2025)	KX-01	41,731	0	0		523	42,254	13,002	495	0	613	187	9,596	329	24,222	66,476
6	7146	Special Projects Coordinator (UNC)	Sulat, Don RJ S. (4/10/2023)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	3,994	298	22,668	77,586
7	6010	Special Projects Coordinator (UNC)	Elliott, Yolanda G. (3/31/2025)	NX-07	68,648	0	0		0	68,648	21,123	495	0	995	187	6,117	298	29,215	97,863
8	7057	Public Information Officer	Rivera, Julia N. (9/29/2025)	MX-01	49,731	0	0		0	\$49,731	\$15,302	\$495	\$0	\$721	\$187	\$5,709	\$329	\$22,743	\$72,474
9	7062	Special Projects Coordinator (UNC)	VACANT (L. Lizama - 4/20/2025)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	6,929	394	25,699	80,617
10	6052	Program Coordinator II	VACANT (L. Camacho - 1/1/2024)	MX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	6053	Program Coordinator IV	VACANT	OX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
12	6055	Special Projects Coordinator (UNC)	VACANT	NX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	61001	Personnel Services Administrator	VACANT	TX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	6324	Equal Employment Opportunity Officer	VACANT	MX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:	----	\$654,181	\$0	\$0	----	\$3,801	\$657,982	\$202,461	\$4,455	\$0	\$9,541	\$1,683	\$73,796	\$3,303	\$295,239	\$953,221

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: FINANCIAL MANAGEMENT SERVICES

FUND: GENERAL 001-100-25-1751002

Input by Department																Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% )	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/				
1	6802	Administrative Services Officer	Agulto, Margaret Y. (7/5/2022)	NX-04	\$59,159	\$0	\$0	7/5/2025	\$561	\$59,720	\$18,376	\$495	\$0	\$866	\$187	\$9,340	\$530	\$29,794	\$89,514
2	6011	Administrative Assistant	Blas, Barbara C. (3/18/2013)	JX-14	58,973	0	0		0	58,973	18,146	495	0	855	187	9,340	530	29,553	88,526
3	6171	Communicable Disease Control Coordinator II	Angcao, Allan P. (1/26/2014)	NX-09	73,072	0	0		0	73,072	22,484	495	0	1,060	187	3,994	298	28,518	101,590
4	6246	Administrative Officer	VACANT	LX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	6040	Administrative Aide	VACANT	FX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	6560	Clerk II	VACANT	DX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	6859	Cashier II	VACANT	FX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:	---	\$191,204	\$0	\$0	---	\$561	\$191,765	\$59,006	\$1,485	\$0	\$2,781	\$561	\$22,674	\$1,358	\$87,865	\$279,630

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: MANAGEMENT SUPPORT SERVICES

FUND: GENERAL 001-100-25-1753005

Input by Department																	Input by Department			
										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Benefits		Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.							Medical ( Premium )	Dental ( Premium )			
1	6003	Deputy Director (UNC)	Shelton, Amanda (3/11/2025)	ET-09	\$101,374	\$0	\$0		\$0	\$101,374	\$18,893	\$495	\$0	\$1,470	\$187	\$6,929	\$394	\$28,368	\$129,742	
2	6063	Special Projects Coordinator (UNC)	Quintanilla, Juanita P. (6/18/2022)	NX-04	61,400	0	0		0	61,400	18,893	495	0	890	187	0	0	20,465	81,865	
3	6848	Customer Service Representative in lieu of Administrative Aide (TA)	Perez, Russell J. (5/29/2025)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	3,994	298	15,399	47,754	
4	6163	Planner I in lieu of Word Processing Secretary I (LTA)	Villa, RasyI B. (5/27/2025)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	9,596	329	23,937	65,309	
5	6005	Messenger Clerk	VACANT	DX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	6814	Program Coordinator I	VACANT (V. Calilung - 12/14/22)	KX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7	6004	Customer Service Representative	VACANT	HX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	6006	Customer Service Representative	VACANT	HX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9	6099	Administrative Officer	VACANT	LX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10	6935	Word Processing Secretary II	VACANT	HX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11	6950	Management Analyst II	VACANT	MX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12	6034	Program Coordinator IV	VACANT (B. Taijeron - 12/1/23)	OX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13	6416	Program Coordinator I (LTA)	VACANT (K. Lee - 1/13/2024)	KX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
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			Grand Total:	----	\$236,501	\$0	\$0	----	\$0	\$236,501	\$60,472	\$1,980	\$0	\$3,429	\$748	\$20,519	\$1,021	\$88,169	\$324,670	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: PUBLIC HEALTH INFRASTRUCTURE GRANT

FUND: FEDERAL 001-101-23-1700101

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	8001	Program Coordinator I (Workforce Development Coordinator)	Moreno, Caitlin Erin C. (6/16/2025)	KX-01	\$41,372	\$0	\$0		\$0	\$41,372	\$12,730	\$494	\$0	\$600	\$187	\$9,596	\$329	\$23,936	\$65,308
2	8003	Special Projects Coordinator in lieu of Program Coordinator II (Accreditation Coordinator Support) (UNC)	Lizama, Lawrel Joy B. (4/21/2025)	NX-01	\$54,918	0	0		0	54,918	16,898	494	0	796	187	0	0	18,375	73,293
3	8005	Administrative Officer	Kloulubak, Genevey H. (10/21/2023)	LX-06	54,512	0	0	8/3/2025	344	54,856	16,879	494	0	795	187	3,994	298	22,647	77,503
4	8006	Administrative Officer	Baza, Nathan J. (6/2/2025)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	3,994	298	19,556	64,818
5	8012	Program Coordinator I	Quenga, Gabrielle T.S. (6/16/2025)	KX-01	41,372	0	0		\$0	41,372	12,730	494	0	600	187	6,117	298	20,426	61,798
6	8013	Program Coordinator IV (Project Director)	Taijeron, Bertha A. (12/1/2023)	OX-11	86,219	0	0		0	86,219	26,530	494	0	1,250	187	0	298	28,759	114,978
7	6919	Special Projects Coordinator ( UNC)	Bautista, Antoinette D. (8/1/2025)	NX-04	61,401	0	0		0	61,401	20,784	494	0	890	187	6,117	0	28,472	89,873
8	8002	Program Coordinator I (Performance Evaluation and Measures Coordinator)	VACANT, Recruitment in progress (R. Padmore-Hill - 7/10/2024)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	6,929	394	21,334	62,706
9	8004	Program Coordinator II	VACANT, (N. Borja - 4/15/2024)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	6,929	394	24,027	73,758
10	8007	Administrative Assistant (TA)	Vacant, Recruitment in progress (Vice: A. Carbonell-9/10/2025)	JX-01	37,913	0	0		0	37,913	12,834	494	0	550	187	6,929	394	21,388	59,301
11	8008	Administrative Assistant	VACANT, Recruitment in progress (L. Yamaguchi - 5/31/2024)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	6,929	394	20,220	58,133
12	8011	Administrative Assistant	VACANT (T. Cabrera - 5/24/2024)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	6,929	394	20,220	58,133
13	8014	Program Coordinator I (Acting Performance Evaluation and Measures Coordinator) (LTA)	Vacant, Recruitment in progress (Vice: V. Calllung-8/27/2025)	KX-01	41,372	0	0		\$0	41,372	14,004	494	0	600	187	6,929	394	22,608	63,980
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			Grand Total:	----	\$631,270	\$0	\$0	----	\$344	\$631,614	\$198,680	\$6,422	\$0	\$9,158	\$2,431	\$71,392	\$3,885	\$291,968	\$923,582

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: PUBLIC HEALTH INFRASTRUCTURE GRANT

FUND: FEDERAL 001-101-24-1700108

Input by Department																Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	DPH25-008	Community Program Aide I	Sablan, Aikani J. (7/01/2025)	EX-01	\$25,736	\$0	\$0			\$25,736	\$7,919	\$494	\$0	\$373	\$187	\$9,340	\$530	\$18,843	\$44,579
2	DPH24-0006	Community Program Aide I	Mesa, Julie M. (7/01/2025)	EX-01	25,736	0	0			25,736	7,919	494	0	373	187	3,994	0	12,967	38,703
3	DPH24-0005	Community Program Aide I	Falales, Hazel May I (7/1/2025)	EX-01	25,736	0	0			25,736	7,919	494	0	373	187	3,994	298	13,265	39,001
4	-	Community Program Aide I	VACANT	EX-01	25,736	0	0			25,736	7,919	494	0	373	187	6,929	394	16,296	42,032
5	-	Systems Programmer	VACANT	NX-01	54,918	0	0			54,918	16,898	494	0	796	187	6,929	394	25,698	80,616
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			Grand Total:	----	\$157,862	\$0	\$0	----	\$0	\$157,862	\$48,574	\$2,470	\$0	\$2,288	\$935	\$31,186	\$1,616	\$87,069	\$244,931

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE

FUND: GENERAL 6111001-100-25-1700008

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire ( DDI ) (\$19.01*26PP) 3/	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life 4/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6100	Program Coordinator I	Hattori III, Baltazar (50%) (04/07/2025)	KX-01	\$20,686	\$0	\$0		\$0	\$20,686	\$6,365	\$248	\$0	\$300	\$94	\$1,997	\$149	\$9,153	\$29,839
2	6569	Administrative Assistant	Gogue, Ralia (50%)	JX-01	18,957	0	0	12/30/2025	599	19,555	6,017	248	0	284	94	3,465	197	10,305	29,860
3	6320	Word Processing Secretary II	VACANT (Vice: R. Carman - 04/18/2025)	HX-13	48,780	0	0		0	48,780	15,010	495	0	707	187	6,929	394	23,722	72,502
4	6376	Word Processing Secretary II	VACANT (Recruitment in progress)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	6,929	394	18,430	50,785
5	6675	Word Processing Secretary II	VACANT (Recruitment in progress)	HX-01	37,913	0	0		0	37,913	11,666	495	0	550	187	6,929	394	20,221	58,134
6	6330	HPLO Administrator	VACANT (50%)	NX-01	27,459	0	0		0	27,459	8,449	248	0	398	94	3,465	197	12,850	40,309
7	7131	Program Coordinator III	VACANT, Recruitment in Progress (Vice: T.Bamba- 8/4/2025)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	6,929	394	25,699	80,617
8	7132	Board Investigator	VACANT	NX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	6855	Management Analyst I	VACANT	KX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:	----	\$241,068	\$0	\$0	----	\$599	\$241,666	\$74,361	\$2,724	\$0	\$3,504	\$1,030	\$36,642	\$2,119	\$120,380	\$362,046

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - GUAM BOARD OF MEDICAL EXAMINERS

FUND: GENERAL 6111001-241-25-1702006

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6100	Program Coordinator I	Hattori III, Baltazar (50%) (04/07/2025)	KX-01	\$20,686	\$0	\$0		\$0	\$20,686	\$6,365	\$248	\$0	\$300	\$94	\$1,997	\$149	\$9,153	\$29,839
2	6569	Administrative Assistant	Gogue, Ralia (50%)	JX-01	18,957	0	0	12/30/2025	599	19,555	6,017	248	0	284	94	3,465	197	10,305	29,860
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			Grand Total:	----	\$39,643	\$0	\$0	----	\$599	\$40,241	\$12,382	\$496	\$0	\$584	\$188	\$5,462	\$346	\$19,458	\$59,699

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - EMERGENCY MEDICAL SERVICES FOR CHILDREN

FUND: FEDERAL 6111001-101-24-1711104

Input by Department																Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6056	Administrative Aide	Manibusan, Sharon (LTA) (2/13/2025) (Recruitment in Progress)	FX-01	\$28,269	\$0	\$0		\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$0	\$0	\$9,790	\$38,059
2	6204	Program Coordinator IV	Sablan, Breanna (50%) (5/26/2023)	OX-07	38,047	0	0		0	38,047	11,707	248	0	552	94	4,798	165	17,564	55,610
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			Grand Total:	----	\$66,316	\$0	\$0	----	\$0	\$66,316	\$20,405	\$743	\$0	\$962	\$281	\$4,798	\$165	\$27,354	\$93,669

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - GUAM BOARD OF NURSE EXAMINERS

FUND: GENERAL 6111001-241-25-1702002

Input by Department																Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6204	Program Coordinator IV	Sablan, Breanna (50%) (5/26/2023)	OX-07	\$38,047	\$0	\$0		\$0	\$38,047	\$11,707	\$248	\$0	\$552	\$94	\$4,798	\$165	\$17,564	\$55,610
2	6254	Program Coordinator I	Lee, Kaysie (3/17/2025)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	6,929	394	21,335	62,707
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			Grand Total:	----	\$79,419	\$0	\$0	----	\$0	\$79,419	\$24,437	\$743	\$0	\$1,152	\$281	\$11,727	\$559	\$38,899	\$118,317

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM: OFFICE OF VITAL STATISTICS

FUND: OFFICE OF VITAL STATISTICS REVOLVING FUND  
650-25-1700213

Input by Department										Input by Department										
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )	
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) 3/ \$19.01*26PP)	Social Security (6.2% * J )	Benefits			Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Life 4/						
1	6205	Vital Statistics Clerk (LTA)	Cruz, Terilyn H.	EX-01	\$25,736	\$0	\$0		\$0	\$25,736	\$7,919	\$495	\$0	\$373	\$187	\$0	\$0	\$8,974	\$34,710	
2	6471	Vital Statistics Technician	Vacant (vice: Cruz, S - Promo eff 4-7-25) To be recruited	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	8,310	342	19,759	52,114	
3	6086	Territorial Registrar	Cruz, Sandra	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	0	653	14,665	56,037	
4	6109	Vital Statistics Clerk	Vacant (Vice: R. Gogue)	EX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5	6385	Cashier I	Vacant (vice:Acfalle, Kylene)	EX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	DPHOVSRF001	Customer Service Representative	VACANT	HX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7	DPHOVSRF002	Vital Statistics Clerk	VACANT	EX-02	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	DPHOVSRF003	Vital Statistics Clerk	VACANT	EX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9	DPHOVSRF004	Vital Statistics Technician	VACANT	HX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
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			Grand Total:	---	\$99,463	\$0	\$0	---	\$0	\$99,463	\$30,605	\$1,485	\$0	\$1,442	\$561	\$8,310	\$995	\$43,398	\$142,861	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 (Current) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROL

FUND:GENERAL FUNDACCOUNT NUMBER6111001-100-25-1713008  
10/1/2024 - 9/30/20255100A251713GA008

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6239	CDC Program Administrator	Aguon, Annette L. *40% - 10/31/1994	QX-9	\$39,273	\$0	\$0	03/30/26	\$0	\$39,273	\$12,084	\$124	\$0	\$569	\$75	\$0	\$0	\$0	\$12,852	\$52,124
2	6216	Medical Laboratory Technician II	Marzo, Hector M. - 11/25/1991	IX-15	55,987	0	0	9/8/2026	0	55,987	17,227	495	0	812	187	0	0	0	18,721	74,708
3	6259	X-Ray Technician II	Templanza, Herrold - 10/28/2019	HX-6	38,967	0	0	10/28/2025	0	38,967	11,990	495	0	565	187	0	0	0	13,237	52,204
4	6168	Pharmacy Technician	Legaspi, Sandra T. - 7/17/2017	HX-8	41,727	0	0	7/17/2026	0	41,727	12,839	495	0	605	187	0	0	0	14,126	55,853
5	6245	Medical Laboratory Technician I (LTA)	Thomas, Natalie O. (LTA) - 4/22/2024	GX-1	30,169	0	0	N/A	0	30,169	9,283	495	0	437	187	0	0	0	10,402	40,571
6	6074	Community Health Nurse II	Manalo, Teresa C. - 5/26/2020	M-N-12	86,838	0	13,026	5/26/2026	0	99,864	30,728	495	0	1,448	187	0	0	0	32,858	132,722
7	6122	Pharmacy Technician**	Ricafuente, Raymond E. - 1/3/2022	HX-4	36,173	0	0	1/3/2026	0	36,173	11,130	495	0	525	187	0	0	0	12,337	48,510
8	6121	Chief Pharmacist (DPHSS) UNCLS-CONT	Yanit, Jessica Joy S. - 4/22/2024	QX-17	126,053	0	0	N/A	0	126,053	38,787	495	0	1,828	187	0	0	0	41,297	167,350
9	6289	Licensed Practical Nurse I	VACANT (Pereda, KJ)*60%	N-I-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
10	6155	Communicable Disease Investigator	VACANT	HX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
11	DPHCDC 001	Program Coordinator I	NEW	KX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
12	DPHCDC 002	Administrative Officer	NEW	LX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:	----	\$455,187	\$0	\$13,026	----	\$0	\$468,213	\$144,068	\$3,589	\$0	\$6,789	\$1,384	\$0	\$0	\$155,830	\$624,042	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROL  
IMMUNIZATION & VFC PROGRAM

FUND:FEDERAL

(PAGE 1 OF 2)

ACCOUNT NUMBER6111001-101-25-1713160CORE

7/1/2025 - 6/30/20266111001-101-25-1713161PANFLU

6111001-101-25-1713162VFC

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits		Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL		
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/						Social Security (6.2% * J)	Medicare (1.45% * J)
1	6239	CDC Program Administrator	Aguon, Annette L.*35% - 10/31/1994	QX-9	\$34,364	\$0	\$0	3/30/2026	\$363	\$34,727	\$10,685	\$173	\$0	\$504	\$65	\$48	\$120	\$11,595	\$46,322
2	6227	CDC Coordinator Supervisor III	Leon Guerrero, Michele S. 8/10/1994	OX-10	83,568	0	0	1/11/2026	1,326	84,894	26,122	495	0	1,231	187	0	0	28,035	112,929
3	6247	CDC Coordinator II	Lizama, Anna M. - 5/15/1995	NX-12	80,251	0	0	11/24/2025	1,697	81,948	25,215	495	0	1,188	187	8,551	342	35,978	117,926
4	6729	CDC Coordinator II	Tayama, Nicole M. - 12/07/2015	NX-6	66,142	0	0	7/29/2026		66,142	20,352	495	0	959	187	4,801	342	27,136	93,278
5	6745	CDC Coordinator II	Oliva, Rita Q. - 2/27/1995	NX-10	77,783	0	0	7/30/2027		77,783	23,934	495	0	1,128	187	8,551	342	34,637	112,420
6	6143	Systems Programmer	Banu, Adrian S. - 4/03/2023	NX-3	59,159	0	0	4/3/2026	561	59,720	18,376	495	0	866	187	4,801	342	25,067	84,787
7	6159	Computer Systems Analyst II (in lieu of CD Invest.)	Campbell, Maria P. - 9/09/2024	MX-2	51,615	0	0	9/9/2026	0	51,615	15,882	495	0	748	187	21,918	653	39,883	91,498
8	6235	CDC Coordinator I	Quejado, Eury V. - 1/13/2025	LX-1	45,262	0	0	1/13/2026	858	46,120	14,191	495	0	669	187	4,801	342	20,685	66,805
9	6381	Program Coordinator I	Calvo-Story, Celena P. - 8/24/2015	KX-11	58,597	0	0	2/24/2027		58,597	18,030	495	0	850	187	21,918	653	42,133	100,730
10	6746	Administrative Assistant	Aquino, Alelie G. - 2/14/2022	JX-3	40,841	0	0	1/16/2026	774	41,615	12,805	495	0	603	187	0	0	14,090	55,705
11	6241	Administrative Assistant	Agustin, Kenneth RC 65% - 8/16/2004	JX-12	36,011	0	0	2/16/2027		36,011	11,081	248	0	522	122	0	222	12,194	48,206
12	6141	Community Health Nurse II	Batangan, Caridad V. 6%	M-N-3	3,841	0	0	5/1/2026	540	4,381	1,348	198	0	64	75	0	0	1,685	6,066
13	6154	Community Health Nurse II	Camaganacan, Erlina C. 6%	M-N-7	4,457		0	10/1/2026	0	4,457	1,371	198	0	65	75	0	0	1,709	6,166
14	6341	Community Health Nurse I	Tambora, Leah G. - 1/15/2025	L-N-1	53,806	0	0	1/15/2026		53,806	16,556	495	0	780	187	0	0	18,018	71,824
15	6776	CDC Coordinator I	Gogue, Janiko KE *50% - 8/04/2025	LX-1	22,631	0	0	08/04/26	0	22,631	6,964	248	0	328	94	0	0	7,633	30,264
16	DPH24-0005	Community Program Aide I (LTA)	VACANT (Falales, Hazel May L. - 6/03/2024)	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
17	DPH24-0006	Community Program Aide I (LTA)	VACANT (Mesa, Julie M. - 11/08/2021)	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
18	DPH24-0004	Community Program Aide I (LTA)	VACANT (Kilmete, O. 1/27/25) ST-5/06/2024	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
19	6223	Word Processing Secretary II	VACANT (Johnson, V)	HX-1	0	0	0			0	0	0	0	0	0	0	0	0	0
20	6171	Community Health Nurse I (in lieu CDC Coord II)	VACANT (Angcao, A. 5/26/24)	L-N-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
21	6118	Program Coordinator I (in lieu of Health Educator I	VACANT (12/28/21-Borja, J)	KX-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
22	6222	Community Program Aide I	VACANT	EX-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
23	6289	Licensed Practical Nurse I	VACANT (Pereda, K) 40%	I-N-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
24	DPH24-0013	Community Program Aide I (LTA)	VACANT	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
25	DPH24-0013	Community Program Aide I (LTA)	VACANT	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0
			Page 1 Total:	----	\$718,328	\$0	\$0	----	\$6,119	\$724,447	\$222,912	\$6,014	\$0	\$10,505	\$2,300	\$75,389	\$3,358	\$320,478	\$1,044,925

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL (PAGE 2 OF 2)  
IMMUNIZATION & VFC PROGRAM

FUND: FEDERAL FUNDS      ACCOUNT NUMBER      6111001-101-25-1713160      CORE  
7/1/2025 - 6/30/2026      6111001-101-25-1713161      PANFLU  
6111001-101-25-1713162      VFC

Input by Department																Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) ( \$19.01*26PP ) 3/	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life 4/				
26	DPH24-0015	Program Coordinator I (LTA)	VACANT	KX-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	DPH24-0028	Public Health & Social Services Aide (LTA)	VACANT	EX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
28	DPH24-0029	Administrative Aide (LTA)	VACANT	FX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
29	DPH25-002	Customer Service Representative	VACANT	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
30	6045	Administrative Assistant - LTA	VACANT NOT FUNDED	JX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
31	6372	Management Analyst I - LTA	VACANT (Del Rosario, Milany E.)	KX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
32	6713	Customer Service Supervisor - LTA	VACANT (Santos, Aayna A.)	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
33	DPH24-0020	Licensed Practical Nurse II - LTA	VACANT (Venus, Maria Sheila E.)	I-N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
34	DPH-24-0021	Storekeeper I - LTA	VACANT Reyes, Joey Patrick	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
35	6342	Microbiologist I - LTA	VACANT (O'Mallan, Michael St.)	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
36	DPH25-004	Medical Laboratory Technician II -LTA	VACANT (Hsueh, Keno D.)	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
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			Page 2 Total:	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	----	\$718,328	\$0	\$0	----	\$6,119	\$724,447	\$222,912	\$6,014	\$0	\$10,505	\$2,300	\$75,389	\$3,358	\$320,478	\$1,044,925

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL  
Integrated Award: Tuberculosis Control Component (TB)  
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-25-1713109  
1/1/2025 - 12/31/2025

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)						
1	6645	CDC Coord-Supervisor	Mbakwem, Chima D. - 4/24/2017	OX-14	\$94,690	\$0	\$0	12/06/25	\$250	\$94,940	\$29,213	\$495	\$0	\$1,377	\$187	\$11,192	\$653	\$43,117	\$138,057	
3	6644	CDC Coordinator II	Cuenca, Alice Manalo - 2/09/2004	NX-10	75,392	0	0	08/20/27		75,392	23,198	495	0	1,093	187	0	0	24,973	100,365	
2	6643	Microbiologist II	Nisay, Lea T. - 10/19/1994	MX-12	72,671	0	0	06/06/27		72,671	22,361	495	0	1,054	187	8,551	342	32,990	105,661	
4	6027	CDC Coordinator I	Braganza, Matthew J. 50%-3/21/2022	LX-2	23,489	0	0	09/05/26		23,489	7,228	248	0	341	94	4,276	171	12,357	35,846	
5	6032	CDC Coordinator I	Cuenco, Beatrice MF - 2/10/2025	LX-1	45,262	0	0	02/10/26		45,262	13,927	495	0	656	187	4,801	342	20,408	65,670	
6	6241	Administrative Assistant	Agustin, Kenneth RC 5% - 8/16/2004	JX-12	2,770	0	0	02/16/27		2,770	852	25	0	40	9	0	17	943	3,713	
7	6642	Communicable Disease Investigator	Santiago, Juan Enrico - 11/30/2015	HX-9	43,050	0	0	05/30/26		43,050	13,246	495	0	624	187	8,551	342	23,445	66,495	
8	6424	Community Program Aide II	Meter, Marsa - 12/10/2018	GX-7	37,712	0	0	06/10/26		37,712	11,604	495	0	547	187	4,801	0	17,634	55,346	
9	6577	Clerk Typist II	Bilon, Ester D. - 3/13/2017	EX-8	33,192	0	0	03/13/26		33,192	10,213	495	0	481	187	0	0	11,376	44,568	
10	6429	Management Analyst II (in lieu of Computer Operator I)	VACANT NOT FUNDED	KX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11	6045	Administrative Assistant (in lieu of Clerk Typist II)	VACANT NOT FUNDED	JX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12																				
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25																				
			Grand Total:	----	\$428,228	\$0	\$0	----	\$250	\$428,478	\$131,842	\$3,737	\$0	\$6,213	\$1,412	\$42,172	\$1,867	\$187,243	\$615,721	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROL

INTEGRATED AWARD: STD, HIV, SURVEILLANCE, & VIRAL HI

FUND:FEDERAL

ACCOUNT NUMBER6111001-101-25-1713109

1/1/2025 - 12/31/2025

Input by Department																Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6239	CDC Program Administrator	Aguon, Annette L.*25% - 10/31/1994	QX-9	\$24,546	\$0	\$0	03/30/26	\$0	\$24,546	\$7,553	\$124	\$0	\$356	\$47	\$1,200	\$86	\$9,365	\$33,911	
2	6236	CDC Coordinator III Supervisor	Saludo, Raquel P. - 9/8/2025 (Aguon, V. 11/1/2024)	OX-6	73,315	0	0	09/08/26	0	73,315	22,559	495	0	1,063	187	8,310	486	33,100	106,415	
3	6035	Microbiologist III	Mallari, Alan John A.*25%-2/17/2006	NX-9	18,268	0	0	03/30/26	0	18,268	5,621	124	0	265	47	0	0	6,057	24,325	
4	6025	CDC Coordinator II	Raymundo, Vener P - 2/10/2025	NX-7	68,648	0	0	08/10/26	0	68,648	21,123	495	0	995	187	6,921	404	30,125	98,773	
5	6204	CDC Coordinator I	6/05/2006	LX-5	31,514	0	0	07/13/26	0	31,514	9,697	149	0	457	112	5,131	205	15,751	47,265	
6	6027	CDC Coordinator I	Braganza, Matthew J. 50%-3/21/2022	LX-2	23,489	0	0	09/05/26		23,489	7,228	248	0	341	94	4,276	171	12,357	35,846	
7	6241	Administrative Assistant	Agustin, Kenneth RC 20%-8/16/2004	JX-12	11,080	0	0	02/16/27	0	11,080	3,409	99	0	161	37	0	68	3,775	14,855	
8	6164	Communicable Disease Investigator	Entilla, Grace Ibanez - 9/17/2010	HX-10	44,417	0	0	03/27/26	0	44,417	13,667	248	0	644	94	11,192	404	26,248	70,665	
9	6147	Data Control Clerk I	Abrenilla, Maryvic A. - 3/08/2021	EX-5	29,865	0	0	3/8/2026	0	29,865	9,189	495	0	433	187	6,921	404	17,629	47,494	
10	6023	CDC Coordinator II	VACANT	NX-1	0	0	0			0	0	0	0	0	0	0	0	0	0	
11	6370	CDC Coordinator I	VACANT (Mallada, E 9/6/23)	LX-1	0	0	0			0	0	0	0	0	0	0	0	0	0	
12	6029	Communicable Disease Investigator	VACANT (Pangilinan, L)	HX-1	0	0	0			0	0	0	0	0	0	0	0	0	0	
13	6045	Administrative Assistant (in lieu of Clerk Typist II)	VACANT NOT FUNDED	JX-1	0	0	0			0	0	0	0	0	0	0	0	0	0	
14	6233	Medical Laboratory Technician II	VACANT (Mallari, A)	MX-2	0	0	0			0	0	0	0	0	0	0	0	0	0	
15	6033	Social Worker III	VACANT (Aguon, TG. 9/7/10)	MX-1	0	0	0			0	0	0	0	0	0	0	0	0	0	
16																				
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			Grand Total:	----	\$325,142	\$0	\$0	----	\$0	\$325,142	\$100,046	\$2,475	\$0	\$4,715	\$991	\$43,950	\$2,228	\$154,406	\$479,548	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROL  
RYAN WHITE CARE ACT (RWCA) TITLE II

FUND:FEDERALACCOUNT NUMBER6111001-101-25-1713102

4/1/2025 - 3/31/2026

Input by Department																Input by Department			

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL  
PUBLIC HEALTH EMERGENCY PREPAREDNESS (PHEP) PROG|  
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-25-1713111  
7/1/2025 - 6/30/2026

Input by Department																	Input by Department			
										( J )	( K )	( L )	( M )	( N )	( O )			( R )	( S )	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.		Retirement ( J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6930	Program Coordinator II	Lujan, Jonathan B. - 1/06/2003	MX-10	\$68,269	\$0	\$0	04/30/26	\$542	\$68,811	\$21,173	\$495	\$0	\$998	\$187	\$8,551	\$342	\$31,746	\$100,557	
3	6035	Microbiologist III	Mallari, Alan John A. *25%-2/17/2006	NX-09	18,268	0	0	03/30/26	193	18,461	5,681	124	0	268	47	0	0	6,120	24,581	
4	6211	Administrative Assistant	Tydingco, Tamara Cruz - 3/01/1993	JX-14	57,160	0	0	06/02/27		57,160	17,588	495	0	829	187	8,551	342	27,992	85,152	
5	DPH24-0010	Administrative Aide	Leon Guerrero, Felix - 10/06/1998	FX-14	43,973	0	0	08/05/26		43,973	13,530	495	0	638	187	15,868	486	31,204	75,177	
6	DPH24-001	Storekeeper I	Tithin, Aldrin T.	HX-01	32,355	0	0	2/24/2026	511	32,866	10,113	495	0	477	187	0	0	11,272	44,138	
8	DPH25-040	Program Coordinator IV	VACANT	OX-1	60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967	
2	6028	Program Coordinator II	VACANT - (Resigned 8/8/25 -Reel, D - 9/26/2017	MX-03	53,571	0	0		0	53,571	16,484	495	0	777	187	8,310	486	26,739	80,310	
7	6451	Program Coordinator III	VACANT	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
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			Grand Total:	----	\$389,389	\$0	\$0	----	\$1,246	\$390,635	\$120,198	\$3,589	\$0	\$5,666	\$1,356	\$57,900	\$2,628	\$191,337	\$581,972	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROL  
EPIDEMIOLOGY AND LABORATORY CAPACITY (ELC) PROGR

FUND:FEDERALACCOUNT NUMBER6111001-101-24-1713112 (Various CORE Accts)

8/1/2024 - 7/31/2025

Input by Department																	Input by Department			
										(J)	(K)	(L)	(M)	(N)	(O)			(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6117	CDC Coordinator Supervisor	Alig Ada, Estelle-Marie B.-1/28/2002	OX-10	\$83,568	\$0	\$0	11/19/2025	\$0	\$83,568	\$25,714	\$495	\$0	\$1,212	\$187	\$6,921	\$404	\$34,933	\$118,501	
2	6137	PH Laboratory Administrator	Santos, Anne Marie - 10/12/2015	PX-14	105,300	0	0	10/12/2025	0	105,300	32,401	495	0	1,527	187	0	0	34,610	139,910	
3	6120	Systems Programmer	Baza, Christine A. - 10/06/2014	NX-9	73,072	0	0	8/6/2025	0	73,072	22,484	495	0	1,060	187	8,551	342	33,119	106,191	
4	6323	Territorial Epidemiologist (LTA)	Sotto, Patrick Francis P.-11/18/2024	SX-01	86,465	0	0	N/A	0	86,465	26,605	124	0	1,254	47	0	0	28,030	114,495	
5	6340	Supv	Navarro, Leilani - DEH - 10/20/2014	PX-03	72,924	0	0	7/11/2024	0	72,924	22,439	495	0	1,057	187	11,192	653	36,023	108,947	
6	6035	Microbiologist III	Mallari, Alan John A. - 2/17/2006	NX-09	36,536	0	0	3/30/2026	0	36,536	11,242	495	0	530	187	0	0	12,454	48,990	
7	6148	CDC Coordinator II	VACANT - (9/8/25 Saludo, R. - 3/28/2016	NX-07	68,648	0	0	12/8/2025	0	68,648	21,123	495	0	995	187	4,801	342	27,943	96,591	
8	6226	Environmental Public Health Officer III	Tirador, Niel - DEH - 8/28/2019	LX-04	50,605	0	0	7/6/2025	160	50,765	15,620	495	0	736	187	4,801	342	22,181	72,946	
9	6228	Environmental Technician II	Lujan, Emorin - DEH - 4/15/2024	IX-01	34,886	0	0	10/21/2025	0	34,886	10,734	495	0	506	187	21,918	653	34,493	69,379	
10	6776	CDC Coordinator I	Gogue, Janiko KE *50% - 8/04/2025	LX-1	22,631	0	0	08/04/26	0	22,631	6,964	248	0	328	94	0	0	7,633	30,264	
11	6521	CDC Coordinator I	VACANT (Estur, G. 4/12/21)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323	
12	6116	Administrative Assistant	VACANT (Reyes, E. 01/20/2022)	JX-01	37,913	0	0		0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607	
13	6242	Systems Programmer (LTA)	VACANT (Rodriguez, Rhia D. - 11/23/2020)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	13,493	342	32,211	87,129	
14	6139	CDC Coordinator I (LTA) in lieu of CDC II	VACANT	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323	
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25																				
			Grand Total:	----	\$817,990	\$0	\$0	----	\$160	\$818,150	\$251,744	\$6,311	\$0	\$11,863	\$2,384	\$96,607	\$4,536	\$373,446	\$1,191,596	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES

PROGRAM: SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) (PAGE 1 OF 2)

FUND: FEDERAL 101-25-1712101 6\*\*\*001101251712101

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL																	
								Date	Amt.					Medicare (1.45% * J)																							
1	6098	Health Services Administrator	Toledo, Cydsel Victoria (09/19/2022)	RX-4	\$89,511	\$0	\$0	9/18/2025	\$283	\$89,794	\$27,630	\$495	\$0	\$1,302	\$187	\$0	\$0	\$29,614	\$119,408																		
2	6077	Program Coordinator IV	Gallo, Michael Q. (04/05/2010)	OX-10	83,568	0	0	6/8/2027	0	83,568	25,714	0	0	1,212	187	6,117	298	33,528	117,096																		
3	6678	Public Health Nutrition Specialist	Wong, Godfrey C. (8/4/2003)	OX-17	103,992	0	0	5/24/2027	0	103,992	31,998	0	0	1,508	187	0	0	33,693	137,685																		
4	6737	Community Nutritionist II	Perez, Victoria SN (06/24/2024)	NX-7	68,648	0	0	8/15/2026	0	68,648	21,123	495	0	995	187	6,117	298	29,215	97,863																		
5	6738	Program Coordinator III	Sablan, Steven John Q. (10/07/24)	NX-1	54,918	0	0	10/7/2025	0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090																		
6	7099	Program Coordinator II	Parel, Marie Louise (11/14/2022)	MX-3	53,571	0	0	11/13/2025	0	53,571	16,484	495	0	777	187	0	0	17,943	71,514																		
7	6546	Health Educator III	Portela, Adelina C. (10/01/1990)	MX-14	77,356	0	0	9/15/2025	204	77,560	23,865	0	0	1,125	187	6,117	298	31,592	109,152																		
8	6076	Health Educator I	Fallejo, Daisy C. (09/29/1997)	KX-11	58,597	0	0	8/4/2026	0	58,597	18,030	0	0	850	187	9,596	329	28,992	87,589																		
9	6627	Health Educator I	Hautea, Junelyn L. (08/15/2011)	KX-10	56,795	0	0	2/15/2026	0	56,795	17,476	0	0	824	187	9,596	329	28,412	85,207																		
10	6636	Computer Systems Analyst I	Barnhart, George A. (08/25/2014)	KX-9	55,049	0	0	11/20/2025	0	55,049	16,939	0	0	798	187	6,117	298	24,339	79,388																		
11	6739	Computer Operator III	Ooka, Patrick P. (01/22/2007)	JX-8	48,894	0	0	12/21/2025	0	48,894	15,045	0	0	709	187	15,670	530	32,141	81,035																		
12	6626	Administrative Assistant	Crisostomo, Barbara G. (8/6/2018)	JX-7	47,391	0	0	2/2/2026	0	47,391	14,582	0	0	687	187	6,117	298	21,871	69,262																		
13	6634	Nutrition Assistant II	Racelis, Vivencia M. (03/15/1999)	IX-13	52,597	0	0	12/10/2025	0	52,597	16,184	495	0	763	187	5,709	329	23,667	76,264																		
14	6743	Nutrition Assistant II	Aragon, Agnes E. (01/22/2009)	IX-11	49,412	0	0	12/10/2025	0	49,412	15,204	0	0	716	187	11,231	0	27,338	76,750																		
15	6020	Nutrition Assistant II	Guinto, Jinalyn B. (01/05/2015)	IX-9	46,419	0	0	12/25/2025	0	46,419	14,283	0	0	673	187	9,596	329	25,068	71,487																		
16	6679	Nutrition Assistant I	Atento, MaryAnn C. (8/17/2015)	HX-9	43,050	0	0	2/14/2026	0	43,050	13,246	0	0	624	187	9,340	329	23,726	66,776																		
17	6758	Nutrition Assistant I	Feng, Amy H.C. (11/03/2015)	HX-9	43,050	0	0	5/3/2026	0	43,050	13,246	0	0	624	187	3,994	298	18,349	61,399																		
18	6740	Nutrition Assistant I	Arki, Sharon M. (02/26/2018)	HX-8	41,727	0	0	2/26/2026	0	41,727	12,839	0	0	605	187	3,994	298	17,923	59,650																		
19	6728	Nutrition Assistant I	Lacap, Sherilly I. B. (09/21/2020)	HX-5	37,545	0	0	9/21/2025	119	37,664	11,589	495	0	546	187	9,596	329	22,742	60,406																		
20	6075	Nutrition Assistant I	Santos, Theodema G.A. (09/28/2020)	HX-5	37,545	0	0	9/28/2025	119	37,664	11,589	0	0	546	187	0	0	12,322	49,986																		
21	6744	Nutrition Assistant I	Juego, Remedios A. (10/22/2018)	HX-7	40,443	0	0	4/22/2026	0	40,443	12,444	495	0	586	187	9,340	0	23,052	63,495																		
22	6774	Nutrition Assistant I	Clores, Melissa N. (10/02/2020)	HX-5	37,545	0	0	10/2/2025	0	37,545	11,553	0	0	544	187	0	0	12,284	49,829																		
23	6631	Nutrition Assistant I	Inocencio, Tiffany-Amber (03/20/2023)	HX-3	34,853	0	0	3/20/2026	0	34,853	10,724	495	0	505	187	3,994	298	16,203	51,056																		
24	6633	Nutrition Assistant I	Foster, Marianne C. (03/13/2023)	HX-3	34,853	0	0	3/13/2026	0	34,853	10,724	495	0	505	187	0	0	11,911	46,764																		
25	6639	Nutrition Assistant I	Borja, Zaida R. (03/27/2023)	HX-3	34,853	0	0	3/27/2026	0	34,853	10,724	495	0	505	187	3,994	0	15,905	50,758																		
Page 1 Total:				---	\$1,332,182	\$0	\$0	---	\$725	\$1,332,907	\$410,133	\$4,950	\$0	\$19,325	\$4,675	\$144,545	\$5,374	\$589,002	\$1,921,909																		

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES  
PROGRAM: SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) (PAGE 2 OF 2)  
FUND: FEDERAL 101-25-1712101 6\*\*\*001101251712101

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	6757	Nutrition Assistant I	Quilit, Marolyn P. (04/10/2023)	HX-3	\$34,853	\$0	\$0	4/10/2026	\$0	\$34,853	\$10,724	\$0	\$0	\$505	\$187	\$6,117	\$298	\$17,831	\$52,684
27	6640	Community Program Aide II	Castro, Matthew G. (10/01/1996)	GX-12	44,086	0	0	2/13/2026	0	44,086	13,565	0	0	639	187	6,117	298	20,806	64,892
28	6641	Community Program Aide II	Rios, Jocelyn F. (7/14/1997)	GX-12	44,086	0	0	2/13/2026	0	44,086	13,565	0	0	639	187	0	0	14,391	58,477
29	6741	Community Program Aide II	Mendiola, Jocelyn G. (01/14/2013)	GX-10	41,417	0	0	7/14/2026	0	41,417	12,744	0	0	601	187	9,340	530	23,402	64,819
30	6632	Community Program Aide I	Igisaiar, Joseph A. (02/13/2017)	EX-8	33,192	0	0	2/13/2026	0	33,192	10,213	495	0	481	187	11,231	394	23,001	56,193
31	6628	Community Program Aide I	Arriola, Dorothy C. (12/02/2019)	EX-6	30,996	0	0	12/2/2025	0	30,996	9,537	495	0	449	187	6,929	394	17,991	48,987
32	6022	Administrative Aide	Castro, Malia H.P. (start 12/30/24)	FX-1	28,269	0	0	12/30/2025	0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
33	7101	Administrative Officer	VACANT (Vice CRUZ, Felicia )	LX-1	45,262	0	0		0	45,262	13,927	0	0	656	187	8,310	486	23,566	68,828
34	6021	Community Nutritionist II	VACANT (Vice: Azucena, Sharon F.)	NX-1	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
35	6736	Management Analyst II	VACANT (Vice: Castro, Rose M.)	MX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
36	6722	Management Analyst III	VACANT (Vice: Keswani, Eleanor F.)	NX-1	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
37	6727	Administrative Assistant in lieu Word Processing Secretary II	VACANT (Vice: Muna, Mercy)	JX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
38	6742	Nutrition Assistant II	VACANT (Vice: David, Remedios L.)	IX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
39	6677	Nutrition Assistant I	VACANT (Vice: Ellis, Natascha)	HX-1	32,355	0	0		0	32,355	9,522	2,802	0	469	187	41	0	13,021	45,376
40	6630	Health Educator II	VACANT (Vice: Quintua, Perpetuo M.)	JX-1	37,913	0	0		0	37,913	11,158	3,284	0	550	187	48	0	15,227	53,140
41	6638	Administrative Assistant	VACANT (Vice: Davis, Beverly A.(02/24/2025)	JX-8	0	0	0		0	0	0	0	0	0	0	0	0	0	0
42	6545	Nutrition Assistant I	VACANT (Martinez, Zama L.-06/20/2025)	HX-10	0	0	0		0	0	0	0	0	0	0	0	0	0	0
43	6775	Nutrition Assistant I	VACANT (Alokoa, Merleen S.-05/30/2025)	HX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
44	6019	Community Nutritionist II	VACANT (Vice: Victoria Perez )	NX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
45	6662	Administrative Aide	VACANT (Vice: Ooka, Patrick)	FX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
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			Page 2 Total:	----	\$482,265	\$0	\$0	----	\$0	\$482,265	\$147,449	\$8,561	\$0	\$6,991	\$2,244	\$73,063	\$3,858	\$242,166	\$724,431
			Grand Total:	----	\$1,814,447	\$0	\$0	----	\$725	\$1,815,172	\$557,582	\$13,511	\$0	\$26,316	\$6,919	\$217,608	\$9,232	\$831,168	\$2,646,340

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES  
PROGRAM: SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) BREASTFEEDING PEER COUNSELORS (BFPC)  
FUND: FEDERAL 101-21-1712124 6\*\*\*001101211712124

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6367	Community Program Aide I	Rivera, Eileen F. ( start 01/13/2025)	EX-1	\$25,736	\$0	\$0	1/14/2026	\$0	\$25,736	\$7,574	\$495	\$0	\$373	\$187	\$0	\$0	\$8,629	\$34,365
2	6355	Community Program Aide I	VACANT (Vice: Ichin, Caroline A. (07/12/2025)	EX-1	25,736	0	0	N/A	0	25,736	7,574	495	0	373	187	6,117	298	15,044	40,780
3	6778	Community Program Aide I	VACANT (Vice: Tajeron-Cundiff, Jessica T.)	EX-1	25,736	0	0	N/A	0	25,736	7,574	495	0	373	187	6,117	298	15,044	40,780
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			Grand Total:	----	\$77,208	\$0	\$0	----	\$0	\$77,208	\$22,722	\$1,485	\$0	\$1,119	\$561	\$12,234	\$596	\$38,717	\$115,925

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: PROGRAM BEHAVIORAL RISK FACTORS SURVEILLANCE SYSTEM PROGRAM  
FUND: FEDERAL 6\*\*001-101-24-1710105

Input by Department																Input by Department			
										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6379	Program Coordinator IV	Grace Bordallo (25%)	OX-9	\$20,250	\$0	\$0		\$0	\$20,250	\$6,231	\$124	\$0	\$294	\$0	\$799	\$66	\$7,514	\$27,764
2	DPH25004	Program Coordinator I	VACANT	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	0	9,595	328	23,747	65,119
3	DPHS-24-0001	Health Services Administrator**	VACANT (Vice: Alex Silverio) Cost Allocation 20%	RX-01	16,012	0	0		0	16,012	4,927	86	0	232	0	1,868	119	7,232	23,244
4	6236	Territorial Epidemiologist	VACANT (15%)	SX-01	12,970	0	0		0	12,970	3,991	74	0	188	0	960	33	5,246	18,216
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			Page 1 Total:	----	\$90,604	\$0	\$0	----	\$0	\$90,604	\$27,879	\$778	\$0	\$1,314	\$0	\$13,222	\$546	\$43,739	\$134,343

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF NON-COMMUNICABLE DISEASE - GUAM BREAST AND CERVICAL CANCER EARLY DETECTION PROGRAM

FUND:FEDERAL6\*\*001-101-25-1712114

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6575	Program Coordinator IV	Guerrero, Elizabeth A.	OX-10	\$83,568	\$0	\$0	5/23/27	\$0	\$83,568	\$25,714	\$494	\$0	\$1,212	\$187	\$0	\$0	\$27,607	\$111,175
2	6764	Health Educator II	Ramirez, Rachael L.	LX-11	64,108	0	0	9/19/26	170	64,278	19,778	494	0	932	187	0	0	21,391	85,669
3	6761	Program Coordinator I	Jorolan, Marie Louise	KX-2	42,940	0	0		0	42,940	13,213	494	0	623	187	3,994	298	18,809	61,749
4	6250	Program Coordinator II	VACANT vice Arlie Bonto	MX-1	49,731	0	0		0	49,731	15,302	494	0	721	187	9,595	970	27,269	77,000
5	6158	Community Program Aide II	Samuel, Julita	GX-1	30,169	0	0		0	30,169	9,283	494	0	437	187	9,595	970	20,966	51,135
6	DPHS24-0001	Health Services Administrator**	VACANT vice Alexis Q. Silverio- Cost Allocation (11.5%)	RX-1	9,207	0	0		0	9,207	2,833	494	0	134	187	1,074	68	4,790	13,997
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			Grand Total:	----	\$279,723	\$0	\$0	----	\$170	\$279,893	\$86,123	\$2,964	\$0	\$4,059	\$1,122	\$24,258	\$2,306	\$120,832	\$400,726

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNITY HEALTH SERVICES

FUND:LOCAL6XXX001-100-25-1714001

Input by Department																Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	DPHS-24-0001	Health Services Administrator	VACANT (VICE: Alexis Silverio Cost Allocation 50%)	RX-01	\$40,031	\$0	\$0		\$0	\$40,031	\$12,317	\$248	\$0	\$266	\$187	\$4,670	\$297	\$17,983	\$58,014
2	6383	Health Educator II (In Lieu of Program Coordinator III)	VACANT	JX-01	37,913	0	0		0	54,918	14,586	0	0	796	0	9,339	328	25,049	79,967
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			Grand Total:	----	\$77,944	\$0	\$0	----	\$0	\$94,949	\$26,903	\$248	\$0	\$1,062	\$187	\$14,009	\$625	\$43,032	\$137,981

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: BUREAU OF NON-COMMUNICABLE DISEASE NON-COMMUNICABLE DISEASE PREVENTION AND CONTROL PROGRAM  
FUND: FEDERAL 6\*\*001-101-25-1712110

Input by Department																Input by Department			
(A) (B) (C) (D) (E) (F) (G) (H) (I)										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6379	Program Coordinator IV	Bordallo, Grace (75%)	OX-9	\$60,749	\$0	\$0		\$0	\$60,749	\$18,692	\$370	\$0	\$881	\$187	\$3,204	\$262	\$23,596	\$84,345
2	6420	Program Coordinator II	Padrones, Bertha	MX-13	74,977	0	0	4/21/2027	0	74,977	23,070	494	0	1,087	187	9,595	328	34,761	109,738
3	6329	Program Coordinator I	Albert, Danelyn	KX-01	41,372	0	0	5/3/2026	0	41,372	12,730	494	0	600	187	9,595	328	23,934	65,306
4	6,759	Program Coordinator II	Santos, Reina Lynn	MX-03	53,751	0	0	1/30/2026	0	53,751	16,539	494	0	779	187	3,994	298	22,291	76,042
5	DPHS-24-0001	Health Services Administrator***	VACANT Vice: Silverio, Alexis (Cost Allocation 7%)	RX-01	5,604	0	0		0		0	37	0	0	187	654	42	919	919
6	6323	Territorial Epidemiologist	VACANT (5%)	SX-01	4,323	0	0		0	4,323	1,330	25	0	63	187	480	16	2,101	6,424
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			Grand Total:	---	\$240,777	\$0	\$0	---	\$0	\$235,172	\$72,361	\$1,915	\$0	\$3,410	\$1,123	\$27,522	\$1,274	\$107,604	\$342,776

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: BUREAU OF NON-COMMUNICABLE DISEASE - GUAM COMPREHENSIVE CANCER CONTROL PROGRAM  
FUND: FEDERAL 6\*\*\*001-101-25-1712118

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6382	Program Coordinator III	VACANT (Vacated by: Jenny R. Luces)	NX-01	\$54,918	\$0	\$0		\$0	\$54,918	\$16,898	\$494	\$0	\$796	\$187	\$9,339	\$328	\$28,042	\$82,960
2	7140	Program Coordinator II	Louisa Borja	MX-01	49,731	0	0	4/7/2026	0	49,731	15,302	494	0	721	187	4,801	342	21,847	71,578
3	6102	Program Coordinator I	VACANT	KX-01	4,137	0	0		0	0	0	494	0	0	187	9,339	328	10,348	10,348
4	DPHS24-0001	Health Services Administrator**	VACANT (Vacated by: Alex Silverio) (Cost Allocation 11.5% of \$80,061.00/Annual)	RX-1	9,207	0	0		0	9,207	2,833	494	0	134	187	1,074	68	4,790	13,997
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			Grand Total:	----	\$117,993	\$0	\$0	----	\$0	\$113,856	\$35,033	\$1,976	\$0	\$1,651	\$748	\$24,553	\$1,066	\$65,027	\$178,883

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF FAMILY HEALTH AND NURSING SERVICES

PROGRAM: MATERNAL AND CHILD HEALTH

FUND: FEDERAL 101-25-1719101

No.	Input by Department										Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)		(S)
																	(P)	(Q)			
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
1	6126	CHNS Administrator	Gay, Margarita B. (50%) Hire Date: 05/31/2004	NX-R-13	\$71,078	\$0	\$10,662		\$0	\$81,739	\$25,151	\$248	\$0	\$1,185	\$94	\$3,059	\$149	\$29,886	\$111,625		
2	6127	CHNS Assistant Administrator	VACANT (50%)	NX-01	43,451		6,518			49,969	15,375	248	0	725	94	3,059	149	19,650	69,619		
3	6150	Community Health Nurse Supervisor I	Sumaylo, Relida (10%) Hire Date: 09/30/2015	NX-N-14	10,156	0	1,523	3/8/2026	1,581	13,260	4,080	50	0	192	19	0	0	4,341	17,601		
4	6311	Community Health Nurse II	Tinio, Sherill (10%) Hire Date: 07/09/2012	NX-M-10	8,158	0	1,224	7/9/2026	542	9,924	3,053	50	0	144	19	0	59	3,325	13,249		
5	6104	Community Health Nurse II	David, Remedios A. (60%) Hire Date: 09/01/2020	NX-M-2	37,006	0	5,551	8/29/2026	326	42,883	13,195	297	0	622	112	5,604	318	20,148	63,031		
6	6171	Community Health Nurse I	VACANT	NX-L-1	61,876	0	9,281	10/28/2026	1,989	73,146	22,507	50	0	1,061	19	399	30	24,066	97,212		
7	6310	Community Health Nurse I	Wallace, Flores (50%) Hire Date: 11/01/2021	NX-M-2	30,839	0	4,626	5/1/2026	815	36,279	11,163	248	0	526	94	2,855	0	14,886	51,165		
8	6681	Program Coordinator IV	Bell, Margaret (50%) Hire Date: 02/29/1988	OX-12	44,478	0	0			44,478	13,686	297	0	645	94	3,059	0	17,781	62,259		
9	6283	Social Worker III	Santos, Diana (50%) Hire Date: 09/09/1991	NX-12	40,126	0	0	7/8/2027		40,126	12,347	248	0	582	94	3,059	149	16,479	56,605		
10	6275	Social Worker III	Santiago, Cherisse (60%) Hire Date: 04/11/2011	NX-10	45,235	0	0	10/11/2026		45,235	13,919	297	0	656	112	3,671	179	18,834	64,069		
11	6160	Social Worker II	Loren, Nicole Yuka Co (50%) Hire Date: 07/09/2018	MX-6	31,082	0	0	3/1/2026	1,304	32,386	9,965	248	0	470	94	3,059	149	13,985	46,371		
12	6229	Medical Records Clerk	Rafael, Linda R. (60%) Hired Date: 02/28/2005	GX-12	26,452	0	0		0	26,452	8,139	297	0	384	112	0	0	8,932	35,384		
13	6265	Nurse Aide II	VACANT	FX-12	29,575	0	0			29,575	9,100	297	0	429	112	3,671	179	13,788	43,363		
14	6300	Nurse Aide II	Dela Cruz, Marilyn (60%) Hired date: 12/09/2013	FX-13	25,572	0	0			25,572	7,869	297	0	371	112	4,158	0	12,807	38,379		
15	6181	Nurse Aide II	VACANT	FX-02	28,269	0	0		0	28,269	8,698	297	0	410	112	2,397	179	12,093	40,362		
16	6048	Medical Records Clerk	VACANT (60%) Peter Aguon	GX-12	30,169	0	0			30,169	9,283	297	0	437	112			10,129	40,298		
17	6074	Community Health Nurse II	VACANT (10%) recruitment done	NX-M-1	5,943	0	891			6,834	2,103	297	0	99	112			2,611	9,445		
18	6173	Community Health Nurse II	VACANT (10%) recruitment done	NX-M-1	5,943	0	891			6,834	2,103	297	0	99	112			2,611	9,445		
19	6135	Community Health Nurse Supvr II	Vacant (40%)	NX-O-1	28,808	0	4,321			33,129	10,194	297	0	480	112			11,083	44,212		
20	6768	Social Worker Supervisor I	Vacant (40%)	OX-12	24,350	0				24,350	7,492	297	0	353	112			8,254	32,604		
21	6138	Nurse Practioner	VACANT	NX-P-1	79,726	0	3,653				0	0	0	0	0			0	0		
22	6141	Community Health Nurse II	Batangan, Caridad	NX-M-1	35,656	0	5,348	5/1/2026	815	41,819	12,868	297	0	606	75	0	0	13,846	55,665		
23																					
24																					
25																					
			Grand Total:	----	\$743,944	\$0	\$54,489	----	\$7,372	\$722,427	\$222,290	\$5,251	\$0	\$10,476	\$1,928	\$38,050	\$1,540	\$279,535	\$1,001,962		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF FAMILY HEALTH AND NURSING SERVICES  
PROGRAM: MATERNAL INFANT EARLY CHILDHOOD VISITING PROGRAM ACA HOME VISITING PROGRAM  
FUND: FEDERAL FUND 101-24-1719102

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6126	CHNS Administrator	Gay, Margarita B. (30%) Hired date: 05/31/2004	N-R-12	\$42,647	\$0	\$0		\$0	\$42,647	\$13,122	\$149	\$0	\$618	\$56	\$1,835	\$89	\$15,869	\$58,516	
2	6150	Community Health Nurse Supervisor I	Sumaylo, Relida (90%) Hired date: 09/30/2015	N-N-14	91,400	0	0	3/8/2026	1,581	92,981	28,610	446	0	1,348	168	0	0	30,572	123,553	
3	6311	Community Health Nurse II	Tinio, Sherill (90%) Hired date: 07/09/2012	N-M-10	73,421	0	0	7/8/2026	542	73,963	22,758	446	0	1,072	168	0	530	24,974	98,937	
4	6174	Community Health Nurse I	VACANT	N-M-1	5,943	0	0	10/28/2026	326	6,269	1,929	446	0	91	168	3,595	268	6,497	12,766	
5	6310	Community Health Nurse I	Wallace, Floresa (50%) Hired date: 11/01/2021	N-L-2	55,844	0	0	5/1/2026	1,989	57,833	17,795	248	0	839	94	2,855	0	21,831	79,664	
6	6299	Program Coordinator IV	Reyes, Diana (100%) Hired date: 07/04/2022	OX-09	80,999	0	0	1/4/2027	815	81,814	25,174	495	0	1,186	187	3,994	298	31,334	113,148	
7	6283	Social Worker III	Santos, Diana (50%) Hired date: 09/09/1991	NX-13	40,126	0	0	7/8/2027	657	40,783	12,549	248	0	591	94	3,059	149	16,690	57,473	
8	6160	Social Worker II	Loren, Nicole Yuka Co (50%) Hired date: 07/09/2018	MX-6	31,082	0	0	3/1/2026	1,304	32,386	9,965	248	0	470	94	3,059	149	13,985	46,371	
9	6748	Community Program Aide II (CLTA)	VACANT	GX-1	30,169	0	0	N/A	0	30,169	9,283	495	0	437	187	0	0	10,402	40,571	
10	6250	Customer service (in Lieu PCI)	Murphy, Cameron Hired date: 09/24/2024	HX-1	16,178					16,178	4,978	495	0	235	187			5,895	22,073	
11	6175	Program Coordinator I	VACANT (Recruitment packet done)	KX-01	41,372	0	0			41,372	12,730	495	0	600	187	6,929	394	21,335	62,707	
12	6731	Community Program Aide II (CLTA)	VACANT (Recruitment packet done)	GX-01	30,169	0	0			30,169	9,283	495	0	437	187	6,929	394	17,725	47,894	
13	6176	Community Program Aide I (CLTA)	VACANT (Recruitment packet done)	EX-01	25,736	0	0			25,736	7,919	495	0	373	187	6,929	394	16,297	42,033	
14	6312	Data Control Clerk II	VACANT (Recruitment packet done)	FX-01	28,269	0	0			28,269	8,698	495	0	410	187	6,929	394	17,113	45,382	
15	6301	Developmental Disability Aide III	VACANT (Recruitment packet done)	IX-01	34,886	0	0			34,886	10,734	495	0	506	187	6,929	394	19,245	54,131	
16	6074	Community Health Nurse II	VACANT (90%) (Recruitment in Progress)	N-M-1	41,335	0	0			41,335	12,719	495	0	599	187	6,929	394	21,323	62,658	
17	6132	Developmental Disability Aide II	VACANT (Recruitment packet done)	GX-01	30,169	0	0			30,169	9,283	495	0	437	187	6,929	394	17,725	47,894	
18	6151	Community Health Nurse I	VACANT (90%, Recruitment packet done)	N-L-1	53,806	0	0			53,806	16,556	495	0	780	187	6,929	394	25,341	79,147	
19	6173	Community Health Nurse II	VACANT (90%) (Recruitment in Progress)	N-M-1	59,426	0	0			59,426	18,285	495	0	862	187	6,929	394	27,152	86,578	
20	6749	Administrative Assistant	VACANT	JX-1	37,913	0	0			37,913	11,666	495	0	550	187	6,929	394	20,221	58,134	
21																				
22																				
23																				
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25																				
Grand Total:				----	\$850,887	\$0	\$0	----	\$7,214	\$858,101	\$264,036	\$8,666	\$0	\$12,441	\$3,273	\$87,687	\$5,423	\$381,526	\$1,239,627	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF FAMILY HEALTH AND NURSING SERVICES

FUND:GENERAL FUND100-25

Input by Department																Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6126	CHNS Administrator	Gay, Margarita B. (20%) Hire Date: 05/31/2004	NX-R-13	\$28,431	\$0	\$11,372		\$146	\$39,949	\$12,292	\$495	\$0	\$579	\$37	\$1,710	\$68	\$15,182	\$55,131
2	6104	Community Health Nurse II	David, Remedios A. (40%) Hire Date: 09/01/2020	NX-M-2	24,671	0	3,701	8/29/2026	365	28,736	8,842	495	0	417	75	4,477	261	14,567	43,303
3	6154	Community Health Nurse II	Camanagacan, Erlina (60%) Hire Date: 04/01/2019	NX-M-6	42,942	0	6,441	3/1/2026	1,323	50,706	15,602	495	0	735	112	0	0	16,944	67,650
4	6181	Nurse Aide II	VACANT (40%)	FX-12	16,524	0	0		0	16,524	5,084	495	0	240	75	1,920	137	7,951	24,475
5	6229	Medical Records Clerk	Rafael, Linda R. (40%) Hire Date: 02/28/2005	GX-12	17,634	0	0	8/20/2026	233	17,867	5,498	495	0	259	75	0	0	6,327	24,194
6	6141	Community Health Nurse II	Batangan, Caridad Hire Date: 08/27/2020	NX-M-2	24,671	0	3,701	5/1/2026	945	29,316	9,021	495	0	425	75	0	0	10,016	39,332
7	6265	Nurse Aide II	VACANT (100%)	FX-12	11,308	0	0		0	11,308	3,479	495	0	164	75	6,347	194	10,755	22,062
8	6275	Social Worker III	Santiago, Cherisse (40%) Hire Date: 04/11/2011	NX-11	31,113	0	0	10/11/2026	0	31,113	9,574	495	0	451	75	3,420	137	14,152	45,265
9	6300	Nurse Aide II	Dela Cruz, Marilyn (40%) Hire Date: 12/09/2013	FX-13	16,524	0	0		0	16,524	5,084	495	0	240	75	3,324	0	9,218	25,742
10	6127	Social Worker II (in lieu CHNS Assistant Administrator)	VACANT (100%)	NX-Q-1	49,700	0	0			49,700	15,293	495	0	721	187	2,400	171	19,267	68,967
11	6171	Community Health Nurse I		NX-L-1	61,876	0	9,281			71,157	21,895	495	0	1,032	75			23,497	94,654
12	6151	Community Health Nurse I	VACANT (100%)	NX-L-1	61,876	0	9,281			71,157	21,895	495	0	1,032	75			23,497	94,654
13	6200	Community Health Nurse I	VACANT (100%)	NX-L-1	61,876	0	9,281			71,157	21,895	495	0	1,032	75			23,497	94,654
14	6168	Licensed Practical Nurse II	VACANT (100%)	NX-I-1	41,062		6,159			47,221	14,530	495	0	685	75			15,785	63,006
15	6862	Licensed Practical Nurse II	VACANT (100%)	NX-I-1	41,062		6,159			47,221	14,530	495	0	685	75			15,785	63,006
16	6160	Community Health Nurse Supvr II	VACANT (60%)	NX-O-1	43,211		6,482			49,693	15,291	495	0	721	75			16,582	66,275
17	NEW	Program Coordinator I	VACANT (100%)	KX-1	41,372					41,372	12,730	495	0	600	75			13,900	55,272
18	NEW	Nurse Aide II	VACANT (100%)	FX-1	28,269					28,269	8,698	495	0	410	75			9,678	37,947
19	6263	Nurse Aide II	VACANT (100%)	FX-1	28,269					28,269	8,698	495	0	410	75			9,678	37,947
20	6768	Social Worker Supervisor I	VACANT (60%)	OX-1	36,525					36,525	11,239	495		530	75			12,339	48,864
21	6048	Medical Records Clerk	VACANT (100%)																
22																			
23																			
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			Grand Total:	----	\$708,916	\$0	\$ 71,859	----	\$ 3,012	\$ 783,788	\$ 241,170	\$ 9,900	\$ -	\$ 11,368	\$ 1,611	\$ 23,599	\$ 969	\$ 288,617	\$ 1,072,404

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF FAMILY HEALTH AND NURSING SERVICES  
PROGRAM: MATERNAL MORTALITY REVIEW COMMITTEE  
FUND: FEDERAL FUND 101-24-1711108

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL																	
								Date	Amt.					Life 2/	Medicare (1.45% * J)																						
1	6681	Program Coordinator IV (in lieu of Program Coordinator III)	Margaret Bell (30%) Hired date: 02/29/1988	OX-12	\$26,687	\$0	\$0		\$0	\$26,687	\$8,212	\$149	\$0	\$387	\$56	\$1,835	\$0	\$10,639	\$37,326																		
2	NEW	Program Coordinator II	Vacant	MX-01	49,731	0	0			49,731	15,302	495	0	721	187	6,929	394	24,028	73,759																		
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			Grand Total:	---	\$76,418	\$0	\$0	---	\$0	\$76,418	\$23,514	\$644	\$0	\$1,108	\$243	\$8,764	\$394	\$34,667	\$111,085																		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.33% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF FAMILY HEALTH AND NURSING SERVICES  
PROGRAM: FAMILY PROFESSIONAL PARTNERSHIP  
FUND: FEDERAL FUND 101-25-1711111

Input by Department																Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% )	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/				
1	6681	Program Coordinator IV (in lieu of Program Coordinator III)	Margaret Bell (20%) Hired date: 02/29/1988	OX-12	\$17,244	\$0	\$0	10/5/2025	\$0	\$17,244	\$5,306	\$99	\$0	\$250	\$37	\$1,223	\$0	\$6,915	\$24,159
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			Grand Total:	---	\$17,244	\$0	\$0	----	\$0	\$17,244	\$5,306	\$99	\$0	\$250	\$37	\$1,223	\$0	\$6,915	\$24,159

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
PROGRAM: BUREAU OF FAMILY HEALTH AND NURSING SERVICES  
FUND: FEDERAL FUNDS-MCHB STATE SYSTEM

Input by Department																Input by Department			

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 1 OF 2)  
PROGRAM INCOME  
5105C231716SE005  
105-23-1716005

Input by Department											Input by Department									
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )		( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )	( T )
No.	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		( F+G+H+J ) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( L thru R )	( K + S ) TOTAL
									Date	Amt.		Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Medicare (1.45% * K)	Life 4/				
1	6720	Nurse Aide II	Aglubat, Rosita	11/20/23	FX-02	\$29,340	\$0		11/20/25	\$0	\$29,340	\$9,028	\$495	\$0	\$425	\$187	\$9,340	\$530	\$20,005	\$49,345
2	6450	Claims Specialist II	Babauta, Rose MP	08/10/15	GX-12	44,086	0		02/10/26	0	44,086	13,565	495	0	639	187	6,117	329	21,332	65,418
3	6517	Physician Specialist (BC) 75%	Bielings, Fredrich	09/26/25	BC-35	318,586	0		09/25/27	0	1,991	613	0	0	29	0	0	0	642	2,633
4	6723	Nurse Aide II	Cruz, Darlene	09/15/23	FX-03	30,452	0		09/15/26	0	30,452	9,370	495	0	442	187	5,709	0	16,203	46,655
5	7035	Community Health Nurse II	Delos Reyes, Ray N	08/26/24	MN-03	64,014	0	9,602	08/26/26	0	73,616	22,652	495	0	1,067	187	5,709	329	30,439	104,055
6	7034	Community Health Nurse II	Estanilao, Jean	07/03/23	MN-06	71,570	0	10,736	07/03/26	0	82,306	25,325	495	0	1,193	187	9,596	329	37,125	119,431
7	6495	Messenger Clerk	Garrido, Jesse	01/03/23	DX-04	25,590	0		01/03/26	0	25,590	7,874	495	0	371	187	0	298	9,225	34,815
8	6486	Eligibility Specialist II	Gumataotao, Julianna	11/08/21	IX - 10	47,891	0		11/03/26	0	47,891	14,736	495	0	694	187	0	530	16,642	64,533
9	6514	Physician Specialist (BC) 40%	Hernandez, Mary Elizabeth C	09/06/23	BC-26	233,751	0		09/07/25	0	93,500	28,770	0	0	1,356	0	0	0	30,126	123,626
10	6262	Nurse Midwife	Losinio, Lean Carlo	07/27/23	O-N 13	108,579	0	16,287	07/27/25	0	124,866	38,421	495	0	1,811	187	3,994	530	45,438	170,304
11	6469	Physician Specialist (BC) 40%	Manaloto, Maria Christina	09/26/23	BC-25	225,851	0		09/27/25	0	90,340	27,798	0	0	1,310	0	0	0	29,108	119,448
12	6571	Physician Specialist (BC) 60%	Marquez, April	10/18/24	BC-20	190,160	0		10/17/26	0	114,096	35,107	0	0	1,654	0	0	0	36,761	150,857
13	7051	Medical Laboratory Technician I	Montallana, Ruby B	09/16/24	GX-01	30,169	0		09/16/25	35	30,204	9,294	495	0	438	187	11,231	394	22,039	52,243
14	6532	System Programmer 80%	Mostales, Cid	06/08/21	NX-12	80,251	0		06/08/25	0	64,201	19,755	396	0	931	150	7,472	0	28,704	92,905
15	7032	Community Health Nurse I	Pareja, Maria Isabelle G	08/14/23	LN-03	57,960	0	8,694	08/14/25	0	11,109	3,418	495	0	161	187	6,929	394	11,584	22,693
16	6212	Chief Executive Officer	Pineda, Shermalin	03/17/25	RX-07	100,076	0		09/17/26	0	100,076	30,793	495	0	1,451	187	0	0	32,926	133,002
17	6621	Licensed Practical Nurse II	Perez, Veronica	09/09/19	IN-09	54,636	0	8,195	03/09/26	0	62,831	19,333	495	0	911	187	0	0	20,926	83,757
18	6434	Medical Records Clerk	Rabago, Kelly	02/13/23	GX-03	32,498	0		02/14/26	0	32,498	10,000	495	0	471	187	6,117	298	17,568	50,066
19	7040	Licensed Practical Nurse I 50%	Redila, Girlie	04/14/25	HN-01	37,875	0	5,681	04/13/26	0	9,862	3,034	248	0	143	94	4,798	165	8,482	18,344
20	7036	Community Health Nurse II	Santos, Rona	01/04/24	MN-09	79,071	0	11,861	01/04/27	0	90,932	27,980	495	0	1,319	187	3,994	298	34,273	125,205
22	7044	Licensed Practical Nurse II 80%	Takai, Krystal LA	08/21/23	IN-03	44,232	0	6,635	08/21/26	0	40,693	12,521	495	0	590	187	9,340	530	23,663	64,356
23	6447	Pharmacy Technician	Tan, Lilibeth	08/01/22	HX-04	36,173	0		08/01/26	0	36,173	11,130	495	0	525	187	0	0	12,337	48,510
24	6992	Medical Records Clerk	Villa, Johnavin Joe G	09/01/23	GX-03	32,498	0		09/01/26	0	32,498	10,000	495	0	471	187	0	298	11,451	43,949
25	6468	Building Custodian	Vacant Paulino, Donna	-	CX-01	21,678	0		-	0	21,678	6,670	495	0	314	187	9,596	329	17,591	39,269
Page 1 Total:				----	-----	\$1,996,987	\$0	\$77,691	-----	\$35	\$1,290,830	\$397,187	\$9,554	\$0	\$18,716	\$3,610	\$99,942	\$5,581	\$534,590	\$1,825,420

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4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 2 OF 2)  
PROGRAM INCOME  
5105C231716SE005  
105-23-1716005

Input by Department											Input by Department												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)		(R)		(S)	(T)
No.	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Benefits		Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( L thru R )	( K + S ) TOTAL		
									Date	Amt.					Medicare (1.45% * K)								
26	6496	Claims Specialist I	Vacant Zamora, Cristina (LTA)	-	FX-01	\$28,269	\$0		-	\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$9,596	\$329	\$19,715	\$47,984			
27	7032	Community Health Nurse I	Vacant	-	NXL-01	53,806	0	8,071	-	0	61,877	19,040	495	0	897	187	9,596	329	30,544	92,421			
28	7039	Community Health Nurse II	Vacant	-	NXM-01	59,426	0	8,914	-	0	68,340	21,028	495	0	991	187	9,596	329	32,626	100,966			
29	6177	Community Health Nurse Supervisor I	Vacant Dizon, Maryann	-	NXN-01	65,288	0	9,793	-	0	75,081	23,102	495	0	1,089	187	9,596	329	34,798	109,879			
30	7053	Lab Technician Supervisor	Vacant	-	LX-01	45,262	0		-	0	45,262	13,927	495	0	656	187	9,596	329	25,190	70,452			
31	6531	Medical Records Clerk	Vacant Santiago, Alberta	-	GX-01	30,169	0		-	0	30,169	9,283	495	0	437	187	9,596	329	20,327	50,496			
32	6732	Nurse Aide II	Vacant Benavente, Naomi	-	FX-01	28,269	0		-	0	28,269	8,698	495	0	410	187	9,596	329	19,715	47,984			
33	6110	Community Health Nurse I	Vacant Delos Reyes, Ray N		LN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0			
34	7033	Customer Service Representative in lieu of CHNI	Vacant Macaraeg, Dan CF		HX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0			
35	6445	Data Control Clerk I	Vacant Guzman, Jomayne Manibusan		EX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0			
36	6494	Eligibility Specialist I	Vacant Manglona, Shelane		HX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0			
37	7041	Licensed Practical Nurse I	Vacant		HN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0			
38	6224	Medical Records Clerk	Vacant Demapan, Terryann A.	-	GX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0			
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			Page 2 Total:	----	----	\$310,489	\$0	\$26,778	----	\$0	\$337,267	\$103,776	\$3,465	\$0	\$4,890	\$1,309	\$67,172	\$2,303	\$182,915	\$520,182			
			Grand Total:	----	----	\$2,307,476	\$0	\$104,469	----	\$35	\$1,628,097	\$500,963	\$13,019	\$0	\$23,606	\$4,919	\$167,114	\$7,884	\$717,505	\$2,345,602			

\* Night Differential / Hazardous / Worker's Compensation / etc  
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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 1 OF 3)  
PROGRAM INCOME  
5105C231716SE006  
105-23-1716005

	Input by Department												Input by Department																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
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No.	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal												Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 2 OF 3)  
PROGRAM INCOME  
5105C231716SE006  
105-23-1716005

	Input by Department											Input by Department											Input by Department			
	(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)		(M)	(N)	(O)	(P)	(Q)		(R)	(S)	(T)			
	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal		Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Benefits Medicare (1.45% * K)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL					
No.																										
1	6515	Licensed Practical Nurse II	Pereda, Kristan Jean LG	09/23/24	IN-12	60,003	0	9,000	09/23/26	0	69,003	21,232	248	0	1,001	94	0	0	0	22,575	91,578					
2	6527	Cashier II	Rosario, Leilani Marie D.	02/20/17	FX-12	41,310	0		08/20/27	0	41,310	12,711	495	0	599	187	11,231	298	25,521	66,831						
3	7070	Medical Laboratory Technician I	Salayon, Jeanette L.	11/04/24	GX-01	30,169	0		11/04/25	0	30,169	9,283	495	0	437	187	0	0	10,402	40,571						
4	6217	Physician Specialist (BE) 60%	Sarmiento, Dennis Antonio A.	10/16/23	BE-29	146,906	0		10/18/25	0	88,144	27,122	0	0	1,278	0	0	0	28,400	116,544						
5	6066	Maintenance Specialist	Snover III, Robert E	03/24/15	IX-13	52,597	0		12/17/26	0	52,597	16,184	495	0	763	187	6,117	298	24,044	76,641						
6	6482	Program Coordinator II (80%)	Taitano, Darlene N	05/09/20	MX-09	66,171	0		05/09/25	793	53,571	16,484	495	0	777	187	9,596	329	27,868	81,439						
7	24-0016	PH Laboratory Administrator (10%)	Uluiviti, Vasiti V.	01/16/25	PX-44	263,888	0		01/15/28	0	26,389	8,120	0	0	383	0	0	0	8,503	34,892						
8	6437	Nurse Aide II	Ventura, Iraisida L.	04/19/04	FX-12	41,310	0		10/19/25	0	41,310	12,711	495	0	599	187	6,929	394	21,315	62,625						
9	6696	Administrative Assistant (80%)	Zamora, Debra M.	04/01/10	JX-11	53,699	0		04/01/26	0	42,959	13,219	495	0	623	187	6,117	298	20,939	63,898						
10	6059	Maintenance Custodian	Vacant Camacho, Albert (Retired 7/12/25)		DX-08	29,957	0		-	0	29,957	9,218	495	0	434	187	0	0	10,334	40,291						
11	6198	Customer Service Rep in lieu of Clerk Typist I	Vacant Mendiola, Bernadette	09/17/18	DX-07	29,036	0		-	0	29,036	8,934	495	0	421	187	0	0	10,037	39,073						
12	6463	Clerk Supervisor I	Vacant Fejeran, Cecilia QT	-	GX-01	30,169	0		-	0	30,169	9,283	495	0	437	187	9,596	329	20,327	50,496						
13	6496	Claims Specialist I	Vacant Flores, Jolyn	-	FX-01	\$28,269	\$0		-	\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$9,596	\$329	\$19,715	\$47,984						
14	6665	Cashier II	Vacant Cunanan, Rhichelle	-	FX-01	28,269	0		-	0	28,269	8,698	495	0	410	187	9,596	329	19,715	47,984						
15	6697	Program Coordinator I	Vacant Arceo, Rose	-	KX-01	41,372	0		-	0	41,372	12,730	495	0	600	187	9,596	329	23,937	65,309						
16	6716	Medical Records Clerk	Vacant- Cruz, Natasha	01/21/20	GX-04	33,731	0		-	958	34,689	10,674	495	0	503	187	0	0	11,859	46,548						
17	6717	Clerk III	Vacant Glazebrook, Lynn D.	-	EX-01	25,736	0		-	0	25,736	7,919	495	0	373	187	9,596	329	18,899	44,635						
18	7176	Maintenance Supervisor	Vacant Robert Snover III	02/10/25	JX-13	57,160	0		-	0	57,160	17,588	495	0	829	187	6,117	298	25,514	82,674						
19	24-0017	Program Coordinator III	Vacant	-	NX-01	54,918	0		-	0	54,918	16,898	495	0	796	187	9,596	329	28,301	83,219						
20	6442	Licensed Practical Nurse I	Vacant Pereda, Kristan Jean LG	-	HN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
21	6488	Customer Service Representative in lieu of CHNI	Vacant Caldeo, Glaiza	-	HX-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
22	6489	Building Custodian	Vacant Castro, Kenneth Paul	-	CX-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
23	6538	Community Health Nurse II	Vacant Florig, Jeanette	-	MIN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
24	6572	Medical Records Clerk	Vacant Damian, Julie	-	GX-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
25	7045	Licensed Practical Nurse II	Vacant	-	IN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0						
			Page 2 Total:	----	----	\$1,114,670	\$0	\$9,000	----	\$1,751	\$805,027	\$247,706	\$8,168	\$0	\$11,673	\$3,086	\$103,683	\$3,889	\$378,205	\$1,183,232						

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 3 OF 3)  
PROGRAM INCOME  
5105C231716SE006  
105-23-1716005

Input by Department											Input by Department								Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)		
	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL		
									Date	Amt.					Medicare (1.45% * K)	Life 4/						
1	7052	Medical Laboratory Technician II	Vacant		HX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0		
2	7071	Pharmacy Technician	Vacant		HX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0		
3	7072	Pharmacy Technician	Vacant		HX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0		
4		Quality Improvement Coordinator	Vacant	-	NX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0		
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			Page 3 Total:	----	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Grand Total:	----	----	\$3,653,116	\$0	\$69,684	----	\$11,190	\$2,942,352	\$905,363	\$17,573	\$0	\$42,663	\$6,639	\$199,862	\$9,047	\$1,147,836	\$4,090,188		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:

BUREAU PRIMARY CARE SERVICES - PACIFIC BASIN GUAM CHC (PAGE 1 of 2)

FUND:

FEDERAL

5105H251716SE105

105-25-1716105

Input by Department											Input by Department																												
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)		(T)	
No.	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*30.77%) 2/		Retire (DDI) (\$19.01*26PP) 3/		Social Security (6.2% * K)		Medicare (1.45% * K)		Life 4/		Medical ( Premium)	Dental ( Premium)	Total Benefits ( L thru R )	( K + S ) TOTAL														
									Date	Amt.																													
1	6199	Nurse Aide II 80%	Allerre, Belen	06/15/15	FX-10	\$38,807	\$0			03/20/26	\$0	\$31,046	\$9,553	\$495	\$0	\$450	\$187	\$5,709	\$329	\$16,723	\$47,769																		
2	6485	Eligibility Specialist II	Atalig, Francine	11/18/19	IX-09	46,419	0			05/18/26	0	46,419	14,283	495	0	673	187	9,596	329	25,563	71,982																		
3	6428	Medical Records Clerk	Blas, Doris D	09/03/08	GX-10	41,417	0			03/03/26	0	41,417	12,744	495	0	601	187	3,994	298	18,319	59,736																		
4	6071	Physician Specialist (BE)	Dombrowski, Chris C.	08/10/23	BE-29	244,837	0			08/09/27	0	244,837	75,336	495	0	3,550	187	15,670	329	95,567	340,404																		
5	6477	Physician Specialist (BC) 40%	Flores, Lisa D.	03/28/23	BC-28	250,411	0			03/28/27	0	250,411	77,051	0	0	3,631	0	0	0	80,682	331,093																		
6	6267	Nurse Aide II	Fonseca, Dorina	05/18/15	FX-09	37,614	0			11/18/25	0	37,614	11,574	495	0	545	187	3,994	298	17,093	54,707																		
7	6504	Medical Records Clerk	Gagan, Jacqueline	03/23/15	GX-09	40,143	0			09/24/25	106	40,249	12,385	495	0	584	187	3,994	298	17,943	58,192																		
8	6047	Eligibility Specialist II	Manglona, Shelane	04/12/24	IX-08	44,992	0			02/16/25	951	45,943	14,137	495	0	666	187	0	0	15,485	61,428																		
9	6449	Nurse Practitioner 80%	Mark, Thora	07/14/23	PN-08	102,820	0	15,423		07/15/27	0	94,594	29,107	495	0	1,372	187	3,994	298	35,453	130,047																		
10	6452	Pharmacy Technician	Raguindin, Earlynn	08/14/17	HX-08	41,727	0			08/14/26	0	41,727	12,839	495	0	605	187	0	0	14,126	55,853																		
11	7040	Licensed Practical Nurse I 50%	Redila, Girlie	04/14/25	HN-01	37,875	0	5,681		04/13/26	0	1,815																											
12	6526	Community Health Nurse II	Santos, Lee Brian S.	06/14/22	MN-10	81,579	0	12,237		06/14/27	0	93,816	28,867	495	0	1,360	187	15,670	530	47,109	140,925																		
13	6485	Community Health Nurse I (50% ending 08/31/25)	Tagalog, Celeste M.	08/05/25	LN-03	57,960	0	8,694		11/28/25	0	2,777	855	248	0	40	94	4,798	165	6,200	8,977																		
14	6485	Community Health Nurse I (100% effective 09/01/25)	Tagalog, Celeste M.	08/05/25	LN-03	57,960	0	8,694		11/28/25	0	5,555	1,709	248	0	81	94	4,798	165	7,095	12,650																		
15	6536	Customer Service Representative	Tajjeron, Cynthia	10/17/11	HX-10	44,417	0			04/17/26	0	44,417	13,667	495	0	644	187	6,117	298	21,408	65,825																		
16	6898	Physician Specialist (BC)	Taitano, Daniel	ASAP	BC-19	183,730	0	0			0	0	0	0	0	0	0	0	0	0	0																		
17	6493	Nurse Practitioner (40% ending 08/31/25)	Tang, Maureen	10/15/24	NP-05	92,514	0	13,877		10/15/26	0	39,010	12,003	0	0	566	0	0	0	12,569	51,579																		
18	6493	Nurse Practitioner (80% effective 09/01/25)	Tang, Maureen	10/15/24	NP-05	92,514	0	13,877		10/15/26	0	7,093	2,182	0	0	103	0	0	0	2,285	9,378																		
19	6479	Community Health Nurse II 80%	Tiamzon, Nicole	12/11/23	M-N-08	76,639	0	11,496		07/27/26	0	47,005	14,464	495	0	682	187	0	0	15,828	62,833																		
20	6513	Social Worker III 50% (ending 08/31/25)	Untalan, Shirley	05/19/25	NX-11	77,783	0			04/25/26	0	38,892	11,967	248	0	564	94	4,798	165	17,836	56,728																		
21	6513	Social Worker III 100% (effective 09/01/25)	Untalan, Shirley	05/19/25	NX-11	77,783	0			04/25/26	0	6,482	1,994	248	0	94	94	4,798	165	7,393	13,875																		
22	7071	Mental Health Psychologist 40%	Balajadia, Mamie	06/04/25	PX-44	263,888	0			06/03/27	0	35,185	10,826	248	0	510	94	4,798	165	16,641	51,826																		
23	6456	Claims Specialist I	Zamora, Christina	05/20/24	FX-02	29,340	0			05/20/26	0	29,340	9,028	495	0	425	187	9,596	329	20,060	49,400																		
24	6524	Community Health Nurse I	Vacant (Tiamzon, Nicole)		LN-01	53,806	0				0	53,806	16,556	495	0	780	187	9,596	329	27,943	81,749																		
25	6492	Building Custodian	Vacant (Shiroma, William)	-	CX-01	21,678	0			-	0	21,678	6,670	495	0	314	187	9,596	329	17,591	39,269																		
26	6511	Community Health Nurse II	Vacant (Mercy Vela 5/30/25)		MN-1	59,426	0	8,914		-	0	68,340	21,028	495	0	991	187	9,596	329	32,626	100,966																		
27	6718	Maintenance Custodian	Vacant Castro, Kenneth Paul	-	DX-01	23,229	0			-	0	23,229	7,148	495	0	337	187	9,596	329	18,092	41,321																		
			Page 1 Total:		----	\$2,221,308	\$0	\$98,893		----	\$1,057	\$1,392,696	\$427,973	\$9,655	\$0	\$20,168	\$3,649	\$140,708	\$5,477	\$607,630	\$1,998,511																		

\* Night Differential / Hazardous / Worker's Compensation / etc  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:  
DEPARTMENT/AGENCY:  
PROGRAM:  
FUND:

PUBLIC HEALTH  
PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH  
BUREAU PRIMARY CARE SERVICES - PACIFIC BASIN GUAM CHC (PAGE 2 OF 2)  
FEDERAL  
5105H251716SE105  
105-25-1716105

Input by Department											Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( L thru R )	( K + S ) TOTAL
									Date	Amt.					Medicare (1.45% * K)	Life 4/				
1	6511	Community Health Nurse II	Vacant (Mercy Vela 5/30/25)		MN-1	\$59,426	\$0	\$8,914	-	\$0	\$68,340	\$21,028	\$495	\$0	\$991	\$187	\$9,596	\$329	\$32,626	\$100,966
2	6718	Maintenance Custodian	Vacant Castro, Kenneth Paul	-	DX-01	23,229	0		-	0	23,229	7,148	495	0	337	187	9,596	329	18,092	41,321
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			Page 2 Total:		----	\$82,655	\$0	\$8,914	----	\$0	\$91,569	\$28,176	\$990	\$0	\$1,328	\$374	\$19,192	\$658	\$50,718	\$142,287
			Grand Total:		----	\$2,303,963	\$0	\$107,807	----	\$1,057	\$1,484,265	\$456,149	\$10,645	\$0	\$21,496	\$4,023	\$159,900	\$6,135	\$658,348	\$2,140,798

\* Night Differential / Hazardous / Worker's Compensation / etc  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:

BUREAU PRIMARY CARE SERVICES - BEHAVIOR HEALTH SERVICE EXPANSION

FUND:

FEDERAL

105-25-1713135

Input by Department																	Input by Department			

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM: BUREAU PRIMARY CARE SERVICES - BEHAVIOR HEALTH SERVICE EXPANSION

FUND: FEDERAL 105-24-1716113

Input by Department																	Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I ) ( J )											
No.	Position Number	Position Title 1/	Name of Incumbent	Date of Hire	Grade/ Step	Salary	Overtime	Special*	Increment		( F+G+H+J ) Subtotal	Retirement (K*30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * K)	Medicare (1.45% * K)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( L thru R )	( K + S ) TOTAL
									Date	Amt.										
1	7071	Mental Health Psychologist in lieu of Physician. Specialist 40%	Balajadia, Mamie C.	06/04/25	PX-44	\$57,909	\$0		06/03/27	\$0	\$23,163	\$7,127	\$0	\$0	\$336	\$0	\$0	\$0	\$7,463	\$30,626
2	6513	Social Worker III 50%	Untalan, Shirley	05/19/25	NX-11	21,606	0		04/25/26	0	10,803	3,324	248	0	157	94	4,798	165	8,786	19,589
3	6493	Nurse Practitioner 20%	Tang, Maureen	08/15/24	NP-05	92,514	0	13,877	10/15/26	0	21,278	6,547	0	0	309	0	0	0	6,856	28,134
4	6485	Community Health Nurse I 50%	Tagalog, Celeste M.	08/05/25	LN-03	3,059	0	459	11/28/25	0	1,759	541	248	0	26	94	4,798	165	5,872	7,631
5	7040	Licensed Practical Nurse I 50%	Redila, Gerlie A.	04/14/25	HN-01	13,993	0	2,099	04/14/26	0	8,046	2,476	248	0	117	94	4,798	165	7,898	15,944
6	6449	Community Program Aide II	Vacant		GX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0
7	6607	Community Program Aide I	Vacant		EX-01	0	0		-	0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:		----	\$189,081	\$0	\$16,435	----	\$0	\$65,050	\$20,015	\$744	\$0	\$945	\$282	\$14,394	\$495	\$36,875	\$101,925

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: MEDICAID ASSISTANCE PROGRAM ADMINISTRATION (PAGE 1 OF 2)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1723101

Input by Department																Input by Department				
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/		Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.						Medicare (1.45% * J)	Life 4/				
1	7201	Administrative Aide	Cruz, Amanda J.	FX-01	\$28,269			1/27/2026	\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$8,310	\$486	\$18,586	\$46,855	
2	6221	Administrative Assistant	Gozalo, Janett T.	JX-08	48,894			6/15/2025	534	49,428	15,209	495	0	717	187	8,551	298	25,457	74,885	
3	6980	Claims Specialist II	Lara, Fatima Ann C.	GX-08	38,908			12/9/2025	0	38,908	11,972	495	0	564	187	4,801	342	18,361	57,269	
4	6411	Claims Specialist II	Portin, Bienvinido N.	GX-15	48,417			1/29/2026	0	48,417	14,898	495	0	702	187	15,868	486	32,636	81,053	
5	6842	Claims Specialist II	Taimanglo, Francine	GX-04	30,169				0	33,731	10,379	495	0	489	187	8,310	486	20,346	54,077	
6	6656	Claims Specialist III	Caseres, Anita M.	HX-10	44,417			1/7/2026	0	44,417	13,667	495	0	644	187	6,921	404	22,318	66,735	
7	6721	Claims Specialist III	Ceasar, Isako Aurea	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
8	6231	Claims Specialist III	Kuper, Marla	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
9	6883	Claims Specialist III	Bolabola, Ermar	HX-07	40,443			7/9/2025	331	40,774	12,546	495	0	591	187	8,310	486	22,615	63,389	
10	6284	Claims Specialist III	Layson, Agnes	HX-08	41,727			1/14/2026	0	41,727	12,839	495	0	605	187	8,310	486	22,922	64,649	
11	6685	CPU Review Officer	Carpela, Renee	MX-03	53,571			2/20/2025	1,405	54,976	16,916	495	0	797	187	21,918	653	40,966	95,942	
12	6273	CPU Review Officer	Carrie, Melanie	MX-09	66,171			12/15/2025	0	66,171	20,361	495	0	959	187	8,551	342	30,895	97,066	
13	6588	CPU Review Officer	Galon, Mildred D.	MX-05	59,895			7/15/2025	567	60,462	18,604	495	0	877	187	4,801	342	25,306	85,768	
14	6582	CPU Review Officer	Martinez, Julito	MX-10	68,269			12/29/2025	0	68,269	21,006	495	0	990	187	11,192	653	34,523	102,792	
15	6683	CPU Review Officer	Tordecilla, Evelyn G.	MX-09	66,171			5/24/2026	0	66,171	20,361	495	0	959	187	8,310	342	30,654	96,825	
16	6272	Customer Service Representative	Bukikosa, Esther Rose	HX-07	40,443			6/11/2025	441	40,884	12,580	495	0	593	187	8,551	342	22,748	63,632	
17	6525	Customer Service Representative	Fernandez, Lourdes D.	HX-16	53,572			8/16/2026	0	53,572	16,484	495	0	777	187	4,801	342	23,086	76,658	
18	7203	Customer Service Representative (LTA)	Paulino, Keandra	HX-01	32,355				0	32,355	9,956	495	0	469	187	21,918	653	33,678	66,033	
19	6682	Management Analyst I	Chamberlain, MaryAnn	KX-01	41,372				0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180	
20	7022	Management Analyst II (LTA)	Cruz, Christina	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
21	6943	Management Analyst II	Suva, John Edward	MX-01	49,731			6/30/2026	0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
22	7022	Management Analyst II	Bunnenberg, Lena	MX-01	49,731			6/30/2026	0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
23	6856	Management Analyst III	San Nicolas, Jeffrey A.	NX-10	75,392			4/15/2026	0	75,392	23,198	495	0	1,093	187	4,801	342	30,116	105,508	
24	6649	Management Analyst IV	Cruz, Janet B.	OX-11	86,219			11/24/2025	0	86,219	26,530	495	0	1,250	187	0	486	28,948	115,167	
25	6905	Program Coordinator II	Ecube, Angela Marie V.	MX-03	51,615			8/18/2026	0	51,615	15,882	495	0	748	187	8,551	486	26,349	77,964	
			Page 1 Totals:	----	1,230,192	\$0	\$0	----	\$3,278	\$1,237,032	\$380,634	\$12,375	\$0	\$17,935	\$4,675	\$222,635	\$11,373	\$649,627	\$1,886,659	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: MEDICAID ASSISTANCE PROGRAM ADMINISTRATION (PAGE 1 OF 2)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1723101

Input by Department																	Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Life 4/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)						
26	6541	Program Coordinator III	Atoigue, Ana Mari C.	NX-09	\$73,072				\$0	\$73,072	\$22,484	\$495	\$0	\$1,060	\$187		\$8,310	\$486	\$33,022	\$106,094
27	6908	Program Coordinator IV	Estrada Crisostomo, Annbel A.	OX-07	76,093			8/7/2025	415	76,508	23,542	495	0	1,109	187		13,493	404	39,230	115,738
28	6684	Program Coordinator IV	Janssen, Julian C.	OX-06	73,315				0	73,315	22,559	495	0	1,063	187		8,310	486	33,100	106,415
29	7148	Project Director (In lieu of Special Project Coordinator	Taitano, II, John R.	PX-10	81,531				0	81,531	25,087	495	0	1,182	187		0	0	26,951	108,482
30	6702	Quality Control Reviewer II	Barrido, Dhan Dobert S.	LX-06	54,512			12/2/2024	1,496	56,008	17,234	495	0	812	187		4,801	0	23,529	79,537
31	7200	Quality Control Reviewer II	San Miguel, Genevieve M.	LX-03	48,758			6/5/2025	616	49,374	15,192	495	0	716	187		0	0	16,590	65,964
32	6709	Social Service Supervisor	Malanum, Maria Cindy	OX-10	83,568			6/26/2025	912	84,480	25,994	495	0	1,225	187		4,801	342	33,044	117,524
33	6587	Claims Specialist I	Vacant (Taimanglo, F. 6/2/24)	FX-01	28,269				0	28,269	8,698	495	0	410	187		8,310	486	18,586	46,855
34	6586	Claims Specialist II	Vacant (Topasna, E. 01/27/24)	GX-01	31,169				0	31,169	9,591	495	0	452	187		8,310	486	19,521	50,690
35	6858	Claims Specialist II	Vacant (Layson, A.)	GX-01	30,169				0	30,169	9,283	495	0	437	187		8,310	486	19,198	49,367
36	6982	Claims Specialist III	Vacant (Borja, W 05/03/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187		8,310	486	19,903	52,258
37	6977	CPU Review Officer	Vacant (Endrina, K. 02/25/25)	MX-01	49,731				0	49,731	15,302	495	0	721	187		8,310	486	25,501	75,232
38	6852	Customer Service Representative	Vacant (Manuel, L. 08/09/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187		8,310	486	19,903	52,258
39	7203	Customer Service Representative	Vacant (Paulino, K. LTA)	HX-01	32,355				0	32,355	9,956	495	0	469	187		8,310	486	19,903	52,258
40	6857	Human Services Program Administrator	Vacant (Surla, C. 12/20/24)	RX-01	80,060				0	80,060	24,634	495	0	1,161	187		8,310	486	35,273	115,333
41	7050	Management Analyst IV	Vacant (New Position)	OX-01	60,875				0	60,875	18,731	495	0	883	187		8,310	486	29,092	89,967
42	6517	Planner III	Vacant (Janssen, J.)	NX-01	54,918				0	54,918	16,898	495	0	796	187		8,310	486	27,172	82,090
43	6850	Program Coordinator I	Vacant (Santos, C.)	KX-01	41,371				0	41,371	12,730	495	0	600	187		8,310	486	22,808	64,179
44	6557	Program Coordinator II (in lieu of PC III)	Vacant (Cruz, C.)	MX-01	49,731				0	49,731	15,302	495	0	721	187		8,310	486	25,501	75,232
45	6851	Quality Improvement Coordinator	Vacant (Angcao, C.)	NX-01	54,918				0	54,918	16,898	495	0	796	187		8,310	486	27,172	82,090
46	7024	Special Project Coordinator	Vacant (Bamba, F. 07/03/25)	NX-01	0				0	0	0	0	0	0	0		0	0	0	0
47	6911	Systems Programmer	Vacant (New Position)	NX-01	54,918				0	54,918	16,898	495	0	796	187		8,310	486	27,172	82,090
48	6525	Customer Service Representative	Vacant (Fernandez, L. 5/26/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187		8,310	486	19,903	52,258
49																				
50																				
			Page 2 Totals:	----	\$1,156,398	\$0	\$0	----	\$3,439	\$1,159,837	\$356,881	\$10,890	\$0	\$16,816	\$4,114		\$164,365	\$9,008	\$562,074	\$1,721,911
			Grand Total Page 1 & 2:	----	\$2,386,590	\$0	\$0	----	\$6,717	\$2,396,869	\$737,515	\$23,265	\$0	\$34,751	\$8,789		\$387,000	\$20,381	\$1,211,701	\$3,608,570

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - SNAP MANAGEMENT EVALUATION (ME)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729112

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6810	Program Coordinator IV	Kaulia, Mary Elizabeth T.	OX-07	\$76,093			7/23/2026	\$1,610	\$77,703	\$23,909	\$495	\$0	\$1,127	\$187	\$0	\$0	\$25,718	\$103,421
2	BMS2500	Program Cordinator III	Diras, Daryl	NX-10	75,392			1/17/2025	0	75,392	23,198	495	0	1,093	187	8,310	486	33,769	109,161
3	6115	Program Cordinator II	Aquino, Rhoda B.	MX-04	55,601			11/18/2026	206	55,807	17,172	495	0	809	187	8,310	486	27,459	83,266
4	6903	Data Control Clerk II (In Lieu of PW Investigator II)	VACANT	FX-01	28,269				0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
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			Grand Total:	----	\$235,355	\$0	\$0	----	\$1,816	\$237,171	\$72,977	\$1,980	\$0	\$3,439	\$748	\$24,930	\$1,458	\$105,532	\$342,703

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE  
PROGRAM: BUREAU OF MANAGEMENT SUPPORT - QUALITY CONTROL  
FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729113

	Input by Department															Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security ( 6.2% * J )	Medicare ( 1.45% * J )	Life 4/				
1	6172	Program Coordinator III	Manley, Simfrosa	NX-03	\$59,159			8/12/2026	\$374	\$59,533	\$18,318	\$495	\$0	\$863	\$187	\$8,310	\$486	\$28,659	\$88,192
2	6949	Quality Control Supervisor	Flores, Legaya	MX-05	57,708			5/5/2026		57,708	17,757	495	-	837	187	8,310	486	28,072	85,780
3	6817	Quality Control Reviewer II	Cruz, Patricia A.	LX-11	64,108			12/26/2025		64,108	19,726	495	-	930	187	13,493	404	35,235	99,343
4	6823	Quality Control Reviewer II	Calvo, Corina	LX-01	45,262			2/17/2026		45,262	13,927	495	-	656	187	8,551	342	24,158	69,420
5	6909	Quality Control Reviewer II	Aguon, Maria V.	LX-06	54,512			2/21/2026		54,512	16,773	495	-	790	187	13,493	404	32,142	86,654
6	6847	Quality Control Reviewer II	Leon Guerrero, Michelle	LX-02	48,758			11/20/2025		48,758	15,003	495	-	707	187	-	-	16,392	65,150
7	6804	Quality Control Reviewer II	Dela Cruz, Jenavie	LX-02	46,978			5/27/2026	742	47,720	14,683	495	-	692	187	13,296	485	29,838	77,558
8	6813	Quality Control Reviewer II	Kilmete, OrpaTefney	LX-01	45,262			1/27/2026		45,262	13,927	495	-	656	187	8,310	486	24,061	69,323
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			Grand Total:	----	\$304,880	\$0	\$0	----	\$742	\$305,622	\$94,039	\$2,970	\$0	\$4,431	\$1,122	\$57,143	\$2,121	\$161,826	\$467,448

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE  
PROGRAM: BUREAU OF MANAGEMENT SUPPORT - MANAGEMENT SUPPORT SERVICES  
FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729114

Input by Department										Input by Department									
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6827	Human Services Program Administrator	Ascura, Terry T.	RX-07	\$100,076			9/8/2025	\$273	\$100,349	\$30,877	\$495	\$0	\$1,455	\$187	\$0	\$342	\$33,356	\$133,705
2	6816	Public Health Aide	Borja, Robert AT	EX-23	53,044			9/17/2026	0	53,044	16,322	495	0	769	187	21,918	653	40,344	93,388
3	6294	Administrative Assistant	Hautea, Marilou I.	JX-05	43,995			1/16/2026	1,250	45,245	13,922	495	0	656	187	8,551	342	24,153	69,398
4	6807	Management Analyst IV (In Lieu of Data Clerk II)	VACANT (Vice: Hautea, M.)	OX-01	60,875					60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
5	BMS 2501	Data Control Clerk I	Lina Cruz	EX-01	25,736					25,736	7,919	495	0	373	187	8,310	486	17,770	43,506
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Grand Total:				----	\$283,726	\$0	\$0	----	\$1,523	\$285,249	\$87,771	\$2,475	\$0	\$4,136	\$935	\$47,089	\$2,309	\$144,715	\$429,964

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - FRAUD CONTROL

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729117

Input by Department																Input by Department				
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits						Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6790	Program Coordinator IV	Borja, Bernice AT	OX-10	\$83,568			9/17/2026		\$83,568	\$25,714	\$495	\$0	\$1,212	\$187	\$6,921	\$404	\$34,933	\$118,501	
2	6806	Program Coordinator II	Flores, Roberta	MX-08	64,136			3/29/2027		64,136	19,735	495	0	930	187	8,551	342	30,240	94,376	
3	6902	Public Welfare Investigator II	Rivera, Lisa	LX-13	68,240			10/22/2026		68,240	20,997	495	0	989	187	8,551	342	31,561	99,801	
4	6906	Public Welfare Investigator II	Carandang, Ruben	LX-03	48,758			6/6/2026		48,758	15,003	495	0	707	187	21,918	0	38,310	87,068	
5	6921	Public Welfare Investigator II	San Agustin, Donald	LX-11	64,108			1/15/2026		64,108	19,726	495	0	930	187	11,192	653	33,183	97,291	
6	6904	Public Welfare Investigator I- LTA	Junio, Razzylou	KX-01	41,372					41,372	12,730	495	0	600	187	8,310	486	22,808	64,180	
7	BMS 2502	Customer Service Representative	VACANT	HX-01	32,355					32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
8	6805	Public Welfare Investigator II	VACANT (Vice: D. Blas)	LX-01	45,262					45,262	13,927	495	0	656	187	8,310	486	24,061	69,323	
9	6952	Public Welfare Investigation Supervisor	VACANT (Flores-Johnson, L. 04/05/24)	MX-01	49,731					49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
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			Grand Total:	----	\$497,530	\$0	\$0	----	\$0	\$497,530	\$153,090	\$4,455	\$0	\$7,214	\$1,683	\$90,373	\$3,685	\$260,500	\$758,030	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BES - WORK PROGRAMS SECTION: JOBS OPPORTUNITIES AND BASIC SKILLS (JOBS/TANF ADMIN)

FUND: FEDERAL101-24-1728201\*101-24-1728108

Input by Department																	Input by Department			

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 1 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department																	Input by Department				
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/		Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits (1.45% * J)		Life 4/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.												
1	6963	Administrative Aide	Naputi, Jennifer	FX-11	\$40,040			12/9/2025	\$1,092	\$41,132	\$12,656	\$495	\$0	\$596	\$187	\$8,310	\$486	\$22,730	\$63,862		
2	6560	Clerk II	Duenas, Jessica M.	DX-05	26,955			11/1/2025	903	27,858	8,572	495	0	404	187	4,801	342	14,801	42,659		
3	6929	Clerk II	Taisague, Berta Jean	DX-06	27,976			5/18/2026	442	28,418	8,744	495	0	412	187	8,551	342	18,731	47,149		
4	6997	Clerk II	Paulino, Lola L.G.	DX-13	35,022			8/21/2025	191	35,213	10,835	495	0	511	187	8,551	342	20,921	56,134		
5	6566	Clerk II	Libby, Elizabeth	DX-04	25,970			10/17/2025	985	26,955	8,294	495	0	391	187	0	0	9,367	36,322		
6	6830	Clerk II	Borja, Carmen	DX-05	26,955			3/14/2026	596	27,551	8,477	495	0	399	187	8,551	342	18,451	46,002		
7	6653	Clerk II	San Nicolas, Marilyn	DX-01	23,229			7/22/2026	220	23,449	7,215	495	0	340	187	8,310	486	17,033	40,482		
8	7028	Clerk II (LTA)	San Miguel, Gianna	DX-01	23,229				0	23,229	7,148	495	0	337	187	6,921	404	15,492	38,721		
9	6756	Clerk III	Adame, Nilda I.	EX-10	35,330			12/21/2025	934	36,264	11,158	495	0	526	187	21,918	653	34,937	71,201		
10	6964	Clerk III	Chokai-Idelbong, Mary Lou	EX-13	38,801			8/21/2025	205	39,006	12,002	495	0	566	187	8,551	342	22,143	61,149		
11	7018	Clerk III (LTA)	Tomelden, Brigildo	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,551	342	17,867	43,603		
12	6708	Clerk Typist II	Vacant (Meno, Rosaline B.)	EX-09	34,244			3/19/2026	634	34,878	10,732	495	0	506	187	13,493	404	25,817	60,695		
13	6554	Customer Service Rep.	Quinata, Irene Q.	HX-08	41,727			10/17/2026	1,323	43,050	13,246	495	0	624	187	8,551	342	23,445	66,495		
14	6080	Customer Service Rep.	Hines, Elizabeth	HX-01	32,355			6/30/2026	409	32,764	10,081	495	0	475	187	8,310	486	20,034	52,798		
15	6555	Customer Service Rep.	Cruz, Diana	HX-01	32,355			6/23/2026	409	32,764	10,081	495	0	475	187	8,310	486	20,034	52,798		
16	7026	Customer Service Rep. (LTA)	Blas, J. Anthony C.	HX-01	32,355				0	32,355	9,956	495	0	469	187	0	0	11,107	43,462		
17	7027	Data Control Clerk II(LTA)	Vacant (Unpingco, Michael 09/12/2025)	FX-01	28,269				0	28,269	8,698	495	0	410	187	21,918	653	32,361	60,630		
18	6402	Eligibility Specialist I	Taitano, Christian	HX-02	33,581			3/5/2026	742	34,323	10,561	495	0	498	187	21,918	653	34,312	68,635		
19	6844	Eligibility Specialist I	Perez, Lori D	HX-05	37,545			5/24/2026	593	38,138	11,735	495	0	553	187	8,551	342	21,863	60,001		
20	6845	Eligibility Specialist I	Asuncion, Gabrielle L.	HX-01	32,355			3/17/2026	715	33,070	10,176	495	0	480	187	8,310	486	20,134	53,204		
21	6854	Eligibility Specialist I	Vacant (Lekka, Kimo J.)	HX-01	32,355			3/17/2026	715	33,070	10,176	495	0	480	187	8,310	486	20,134	53,204		
22	6895	Eligibility Specialist I	Payumo, Ina Majella M.	HX-02	33,581			4/22/2026	636	34,217	10,529	495	0	496	187	21,918	653	34,278	68,495		
23	6938	Eligibility Specialist I	Quinata, Carisa	HX-04	36,173			12/20/2025	1,143	37,316	11,482	495	0	541	187	13,493	404	26,602	63,918		
24	6657	Eligibility Specialist I	Lizama, Leilani S.N.	HX-01	32,355			3/17/2026	715	33,070	10,176	495	0	480	187	8,310	486	20,134	53,204		
25	6552	Eligibility Specialist I	Fejeran, Kiana	HX-01	32,355			6/30/2026	409	32,764	10,081	495	0	475	187	8,310	486	20,034	52,798		
			Page 1 Totals:	----	800,848	\$0	\$0	----	\$14,011	\$814,859	\$250,730	\$12,375	\$0	\$11,817	\$4,675	\$252,717	\$10,448	\$542,762	\$1,357,621		

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 2 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department																	Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)								
26	6658	Eligibility Specialist I	Vacat (Castro, LM 08/24/2025)	HX-01	\$32,355				\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$0	\$0	\$0	\$11,107	\$43,462		
27	6926	Eligibility Specialist I	Palacios, Gary	HX-02	33,581			4/9/2026	636	34,217	10,529	495	0	496	187	21,918	653	34,278	68,495			
28	6655	Eligibility Specialist I	Gschwend, Kristina M.	HX-01	32,355			4/21/2026	613	32,968	10,144	495	0	478	187	8,310	486	20,100	53,068			
29	6937	Eligibility Specialist I	Raquindin, Charlene	HX-01	32,355			6/23/2026	409	32,764	10,081	495	0	475	187	8,310	486	20,034	52,798			
30	6939	Eligibility Specialist I	Baza, Manette	HX-01	32,355			8/25/2026	204	32,559	10,018	495	0	472	187	8,310	486	19,968	52,527			
31	6735	Eligibility Specialist II	Mantanona, Cory Jo S.C.	IX-10	47,891			1/17/2027	0	47,891	14,736	495	0	694	187	8,310	486	24,908	72,799			
32	6754	Eligibility Specialist II	Racadio, Lisa O.	IX-05	40,483			7/6/2025	383	40,866	12,574	495	0	593	187	8,551	342	22,742	63,608			
33	6834	Eligibility Specialist II	Castro, Tina Marie	IX-06	42,016			7/6/2025	398	42,414	13,051	495	0	615	187	8,551	342	23,241	65,655			
34	6994	Eligibility Specialist II	Buerano, Jose Felix C.	IX-08	44,992			9/3/2026	476	45,468	13,991	495	0	659	187	8,551	342	24,225	69,693			
35	6996	Eligibility Specialist II	Gagan, Shirley	IX-09	46,419			9/12/2025	123	46,542	14,321	495	0	675	187	15,868	486	32,032	78,574			
36	6839	Eligibility Specialist II	Velasco, Eleanor H.	IX-08	44,992			6/2/2026	476	45,468	13,991	495	0	659	187	8,310	486	24,128	69,596			
37	6583	Eligibility Specialist II	Aquino, Michelle D.	IX-06	42,016			7/6/2025	383	42,399	13,046	495	0	615	187	11,192	0	25,535	67,934			
38	6945	Eligibility Specialist II	Santos, Ana Maria M.	IX-03	37,580			7/26/2025	331	37,911	11,665	495	0	550	187	15,868	486	29,251	67,162			
39	6426	Eligibility Specialist Supervisor	Estrada, Rosemarie	KX-09	55,049			3/9/2026	1,019	56,068	17,252	495	0	813	187	8,551	342	27,640	83,708			
40	6837	Eligibility Specialist Supervisor	Pangelinan, Thelma R.	KX-09	55,049			11/29/2027	0	55,049	16,939	495	0	798	187	6,921	404	25,744	80,793			
41	6831	Eligibility Specialist Supervisor	Campos, Janice D.	KX-05	48,008			1/13/2026	1,364	49,372	15,192	495	0	716	187	8,551	342	25,483	74,855			
42	6835	Eligibility Specialist Supervisor	Cruz, Nicole Puanani	KX-05	48,008			1/13/2026	1,364	49,372	15,192	495	0	716	187	8,310	486	25,386	74,758			
43	6827	Human Services Program Administrator	San Nicolas, Christine P.	RX-07	100,076			9/8/2026	265	100,341	30,875	495	0	1,455	187	6,921	404	40,337	140,678			
44	6943	Management Analyst II	Suva, John Edward	MX-01	49,731			6/30/2026	0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232			
45	6564	Program Coordinator I	Estrada,Myralyn	KX-01	41,372			3/31/2026	915	42,287	13,012	495	0	613	187	8,310	486	23,103	65,390			
46	6983	Program Coordinator II	Rabon, Anthony P.	MX-03	53,571			10/25/2025	2,030	55,601	17,108	495	0	806	187	8,551	342	27,489	83,090			
47	6919	Program Coordinator III	Medrano, Steven DC	NX-08	70,825			4/11/2025	1,124	71,949	22,139	495	0	1,043	187	8,551	342	32,757	104,706			
48	6930	Program Coordinator III	Duenas, Luke S.	NX-03	59,159			2/3/2026	1,495	60,654	18,663	495	0	879	187	8,310	486	29,020	89,674			
49	6828	Program Coordinator IV	Barrido, Danilo L.	OX-14	94,690			10/6/2026	0	94,690	29,136	495	0	1,373	187	8,310	0	39,501	134,191			
50	6934	Program Coordinator IV	Paulino, Rachelle P.	OX-10	83,568			10/6/2026	0	83,568	25,714	495	0	1,212	187	0	0	27,608	111,176			
			Page 2 Totals:	----	\$1,268,496	\$0	\$0		\$14,008	\$1,282,504	\$394,627	\$12,375	\$0	\$18,595	\$4,675	\$221,645	\$9,201	\$661,118	\$1,943,622			

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 3 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department										Input by Department									
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Benefits		Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.							Medical ( Premium)	Dental ( Premium)		
51	6965	Public Health Aide	Stanley, Dennis A.	EX-15	\$41,303			12/17/2025	\$1,093	\$42,396	\$13,045	\$495	\$0	\$615	\$187	\$4,801	\$342	\$19,485	\$61,881
52	6558	Social Service Supervisor I	Blas, Mari	OX-09	80,999			12/7/2026	2,141	83,140	25,582	495	0	1,206	187	4,801	342	32,613	115,753
53	7152	Administrative Aide (LTA)	Vacant (Dela Rosa, Jiana)	FX-01	0				0	0	0	0	0	0	0	0	0	0	0
54	6924	Administrative Assistant	Brigino, Marilou	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
55	6378	Clerk II	Vacant	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
56	6551	Clerk II	Vacant (Fejeran, K. 06/30/25)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
57	6932	Clerk II	Vacant	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
58	6901	Clerk II	Unpingco, Michael	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
59	7151	Clerk II (LTA)	Vacant (Pasion, M. 1/3/25)	DX-01	0				0	0	0	0	0	0	0	0	0	0	0
60	7029	Clerk II (LTA)	Vacant (Sablan, R. 12/16/24)	DX-01	0				0	0	0	0	0	0	0	0	0	0	0
61	6928	Clerk III	Brigildo, Tomelden	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43,506
62	7025	Clerk III (LTA)	Vacant (Lizama, S. 10/15/24)	EX-01	0				0	0	0	0	0	0	0	0	0	0	0
63	7023	Clerk III (LTA)	Vacant	EX-01	0				0	0	0	0	0	0	0	0	0	0	0
64	7017	Clerk III (LTA)	Vacant	EX-01	0				0	0	0	0	0	0	0	0	0	0	0
65	7020	Clerk III (LTA)	Vacant	EX-01	0				0	0	0	0	0	0	0	0	0	0	0
66	7021	Clerk III (LTA)	Vacant	EX-01	0				0	0	0	0	0	0	0	0	0	0	0
67	7019	Customer Service Supervisor (In Lieu of Clerk III LTA)	Vacant (Fernandez, G.)	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
68	7048	Customer Service Supervisor (In Lieu of Admin Assistant TA)	Vacant (Tomelden, B.)	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
69	6991	Eligibility Specialist I	Vacant (Velazquez, M. 10/3/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
70	6563	Eligibility Specialist I	Vacant (Del Mundo, S.)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
71	6755	Eligibility Specialist I	Vacant (Snaer, M. 03/07/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
72	6809	Eligibility Specialist I	Vacant (Santos II, E. 06/30/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
73	6751	Eligibility Specialist I	Vacant (Damian-Gogue, B. 6/13/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
74	6993	Eligibility Specialist I	Vacant (Marquez, E. 05/30/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
75	6585	Eligibility Specialist I	Vacant (Poblete, M. 4/11/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
			Page 3 Totals:	----	\$581,178	\$0	\$0		\$3,234	\$584,412	\$179,828	\$8,415	\$0	\$8,475	\$3,179	\$134,252	\$7,974	\$342,123	\$926,535

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 4 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department										Input by Department									
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )		( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
76	7050	Eligibility Specialist I (TA)	Vacant (Ferreira, J. 05/03/24)	HX-01	\$0				-	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
77	6931	Eligibility Specialist II	Vacant (Cruz, N.P. 01/12/25)	IX-01	34,886				-	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
78	6940	Eligibility Specialist II	Vacant (Campos, J. 1/12/25)	IX-01	34,886				-	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
79	6967	Eligibility Specialist II	Castro, Lynn Marie T.	IX-03	37,580			8/25/2026	-	37,580	11,563	495	0	545	187	8,310	486	21,586	59,166
80	7232	Eligibility Specialist Supervisor	Vacant (New Positon)	KX-01	41,372				-	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
81	6948	Eligibility Specialist Supervisor	Vacant (Flores, L. 05/04/25)	KX-01	41,372				-	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
82	7150	Management Analyst III (In lieu of CSR)	Vacant	NX-01	0				-	0	0	0	0	0	0	0	0	0	0
83	6567	Program Coordinator II	Quinata, Lazaro	MX-01	49,731				-	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
84	6855	Social Services Supervisor I	Vacant (Malanum, M.)	OX-01	0				-	0	0	495	0	0	187	8,310	486	9,478	9,478
85																			
86																			
87																			
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100																			
			Page 4 Totals:	----	\$239,827	\$0	\$0	----	\$0	\$239,827	\$73,793	\$3,465	\$0	\$3,478	\$1,309	\$58,170	\$3,402	\$143,617	\$383,444
			Grand Total Page 1, 2, 3 & 4:	----	\$2,890,349	\$0	\$0	----	\$31,253	\$2,921,602	\$898,978	\$36,630	\$0	\$42,365	\$13,838	\$666,784	\$31,025	\$1,689,620	\$4,611,222

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - STATE OFFICE

FUND: FEDERAL FUND MATCH (50% LOCAL / 50% FEDERAL) 101-25-1729111

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/				
1	6232	Administrative Officer	Okada, Zenaida V.	LX-08	\$58,373			7/4/2025	\$463	\$58,836	\$18,104	\$495	\$0	\$853	\$187	\$21,918	\$653	\$42,210	\$101,046
2	6800	Chief Human Services Administrator	Salas, Francine B.	SX-01	86,465			3/12/2026	0	86,465	26,605	495	0	1,254	187	8,310	486	37,337	123,802
3	7181	Management Analyst I	Vacant (Chamberlain, M.)	KX-01	0				0	0	0	0	0	0	0	0	0	0	0
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			Grand Total:	----	\$144,838	\$0	\$0	----	\$463	\$145,301	\$44,709	\$990	\$0	\$2,107	\$374	\$30,228	\$1,139	\$79,547	\$224,848

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.



Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

STATE OFFICE ON AGING - MAINTENANCE OF EFFORT

FUND:

FEDERAL

101-25-1730116

75% Fed / 25% Local

Input by Department																Input by Department			
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.										
1	6600	SC Administrator (\$96,671@ 67.6%)	San Nicolas, Charlene D. (7/12/21)	SX-04	\$65,350	\$0	\$0	7/12/2025	\$527	\$65,877	\$20,270	\$335	\$0	\$955	\$126	\$2,700	\$201	\$24,587	\$90,464
2	6501	SC Assistant Administrator (\$86,243 @ 67.6%)	Palomo, Chad (03/20/22)	RX-03	58,300	0	0	3/20/2026	0	58,300	17,939	335	0	845	126	2,700	201	22,146	80,446
3	6601	Management Analyst IV (\$63,180 @ 67.6%)	Brindejone, Pinky (6/17/24)	OX-02	42,710	0	0	6/17/2026	0	42,710	13,142	335	0	619	126	4,684	266	19,172	61,882
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			Grand Total:	---	\$166,360	\$0	\$0	---	\$527	\$166,887	\$51,351	\$1,005	\$0	\$2,419	\$378	\$10,084	\$668	\$65,905	\$232,792

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

STATE OFFICE ON AGING

FUND:

GENERAL

100-25-1730007

100% Local

Input by Department																Input by Department			
	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/				
1	6600	SC Administrator (\$96,671 @ 32.4%)	San Nicolas, Charlene D. (7/12/21)	SX-04	\$31,321	\$0	\$0	7/12/2025	\$252	\$31,573	\$9,715	\$160	\$0	\$458	\$61	\$1,294	\$97	\$11,785	\$43,358
2	6501	SC Assistant Administrator (\$86,243 @ 32.4%)	Palomo, Chad (03/20/22)	RX-03	27,943	0	0	3/20/2026	0	27,943	8,598	160	0	405	61	1,294	97	10,615	38,558
3	6601	Management Analyst IV (\$63,180 @ 32.4%)	Brindejone, Pinky (6/17/24)	OX-02	20,470	0	0	6/17/2025	0	20,470	6,299	0	0	297	61	2,245	128	9,030	29,500
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			Grand Total:	---	\$79,734	\$0	\$0	---	\$252	\$79,986	\$24,612	\$320	\$0	\$1,160	\$183	\$4,833	\$322	\$31,430	\$111,416

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM: STATE AGENCY ON AGING

FUND: GENERAL

100-25-1730001

100% Local

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)		(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6201	Program Coordinator III	Borja, Connie T. (6/06/23)	NX-02	\$56,999	\$0	\$0	6/6/2026	\$0	\$56,999	\$17,539	\$495	\$0	\$826	\$187	\$6,117	\$298	\$25,462	\$82,461
2	6609	Program Coordinator II	Taitague II, Michael C. (2/24/25)	MX-01	49,731	0	0	2/24/2026	0	49,731	15,302	495	0	721	187	6,117	298	23,120	72,851
3	6912	Program Coordinator IV	San Nicolas, Melissa (6/17/24)	OX-07	76,093	0	0	12/17/2026	0	76,093	23,414	495	0	1,103	187	5,709	329	31,237	107,330
4	6914	Administrative Officer	Diego, Cherika (5/13/24)	LX-02	46,978	0	0	5/13/2026	0	46,978	14,455	495	0	681	187	15,670	530	32,018	78,996
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			Grand Total:	---	\$229,801	\$0	\$0	---	\$0	\$229,801	\$70,710	\$1,980	\$0	\$3,331	\$748	\$33,613	\$1,455	\$111,837	\$341,638

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM: BUREAU OF ADULT PROTECTIVE SERVICES

FUND: GENERAL 100-25-1731005  
100% Local

Input by Department																Input by Department			
( A )		( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6205	Human Services Program Administrator	Krisinda Aguon (12/18/23)	RX-05	\$92,903	\$0	\$0	4/18/2026	\$0	\$92,903	\$28,586	\$0	\$0	\$1,347	\$187	\$0	\$0	\$30,120	\$123,023
2	6915	Social Worker III (\$68,648 @ 60%)	Gombar, Michael J. (5/03/21)	NX-07	41,189	0	0	11/3/2025	1,306	42,495	13,076	495	0	616	112	5,641	191	20,131	62,626
3	6082	Program Coordinator IV	Gomez, Jeanette M. (4/26/21)	OX-11	86,219	0	0	2/28/2026	0	86,219	26,530	495	0	1,250	187	6,117	298	34,877	121,096
4	6916	Social Worker III	Ilesugam, Sarita (7/15/24)	NX-02	56,999	0	0	7/15/2026	0	56,999	17,539	495	0	826	187	9,596	329	28,972	85,971
5	6612	Social Worker II	Lujan-Nucum, Johnathon Caine C. (9/01/25)	MX-02	51,615	0	0		0	51,615	15,882	495	0	748	187	9,596	329	27,237	78,852
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			Grand Total:	----	\$328,925	\$0	\$0	----	\$1,306	\$330,231	\$101,613	\$1,980	\$0	\$4,787	\$860	\$30,950	\$1,147	\$141,337	\$471,568

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2025, Quarter 4  
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES  
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS  
PROGRAM: OMBUDSMAN  
FUND: FEDERAL FUNDS 101-25-1730108  
100% Federal

Input by Department										Input by Department									
No.	( A )	( B )	( C )	( D )	( E )	( F )	( G )	( H )	( I )	( J )	( K )	( L )	( M )	( N )	( O )	( P )	( Q )	( R )	( S )
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		( E+F+G+I ) Subtotal	Benefits					Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 30.77% ) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6915	Social Worker III (\$68,648 @ 40%)	Gombar, Michael J. (5/03/21)	NX-07	\$27,459	\$0	\$0	11/3/2025	\$871	\$28,330	\$8,717	\$0	\$0	\$411	\$75	\$3,761	\$127	\$13,091	\$41,421
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			Grand Total:	----	\$27,459	\$0	\$0	----	\$871	\$28,330	\$8,717	\$0	\$0	\$411	\$75	\$3,761	\$127	\$13,091	\$41,421

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.  
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.